



Current report no. 04 / 2025

Current report according to	Law 24/2017, ASF Regulation 5/2018
Date of report	17.02.2025
Company name	FORT S.A.
Social address	44, Sergent Ion Nutu, One Cotroceni Park, building A and B, 4 th floor, district 5, Bucharest
Headquarters	44, Sergent Ion Nutu, One Cotroceni Park, building A and B, 4 th floor, district 5, Bucharest
Phone/Fax	021.527.16.00 / 021.527.16.98
CUI	34836770
Trade Register No	J40/9427/2015
The market on which the shares are traded	Segment: SMT / Categoria: AeRO Premium
Tycker	4RT
Share capital	RON 1,120,928.60
The main characteristics of securities issued by the Company	11,209,286 shares at a individual face value of RON 0.10

Important events to be reported: The decision of the Board of Directors to convene the Ordinary and the Extraordinary General Meetings of Shareholders of FORT S.A. for 21.03.2025

The management of FORT S.A. (hereinafter referred to as the "Company" or "FORT") informs the market that on 17.02.2025, the Board of Directors of the Company decided to convene the Ordinary General Meeting of Shareholders of the Company (OGMS) and the Extraordinary General Meeting of Shareholders of the Company (EGMS) for 21.03.2025 (first calling), respectively for 24.03.2025 (second calling) should the attendance quorum for the first meeting not be met, having the agenda stipulated in the convening notice attached to this current report.

The information materials related to the agenda of the OGMS and of the EGMS shall be made available to the shareholders, in electronic format on the Company's website at [Fort Cybersecurity - Cybersecurity Stronghold](#), under the Company > Results and Reports > Investors section, starting with convening notice's publication date.

Chief Executive Officer FORT

Vladimir Ghiță



**CONVENING NOTICE REGARDING THE ORDINARY AND EXTRAORDINARY GENERAL MEETINGS OF
SHAREHOLDERS OF FORT S.A.**

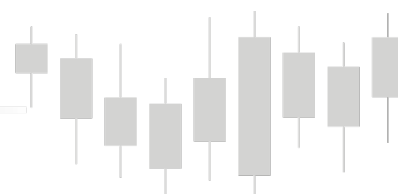
The Board of Directors of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770, having a subscribed and paid-up share capital of RON 1,120,928.60, divided into 1,019,026 shares (hereinafter referred to as the "**Company**"), pursuant to the Companies Law no. 31/1990, republished, with subsequent amendments and completions (hereinafter referred to as the "**Companies Law**"), Law no. 24/2017 regarding issuers of financial instruments and market operations, with subsequent amendments and completions, Regulation no. 5/2018 regarding issuers of financial instruments and market operations, with subsequent amendments and completions, and the Company's Articles of Incorporation,

CONVENES

The **ORDINARY GENERAL MEETING OF SHAREHOLDERS** (hereinafter referred to as "**OGMS**") at the Company's headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, Building A and Building B, 4th Floor, on **21 March 2025**, at **11:00 AM**, to which all shareholders of the Company registered in the shareholders' register held by the Company at the end of 11 March 2025 (hereinafter referred to as the "**Reference Date**") are invited. If the quorum requirements for validity are not met at the first convening, a second OGMS meeting will take place on **24 March 2025**, at **11:00 AM**, at the same location, with the same agenda and the same Reference Date, and

The **EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS** (hereinafter referred to as "**EGMS**") at the Company's headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, Building A and Building B, 4th Floor, on **21 March 2025**, at **12:00 PM**, to which all shareholders of the Company registered in the shareholders' register held by the Company at the end of 11 March 2025 (hereinafter referred to as the "**Reference Date**") are invited. If the quorum requirements for validity are not met at the first convening, a second EGMS meeting will take place on **24 March 2025**, at **12:00 PM**, at the same location, with the same agenda and the same Reference Date.

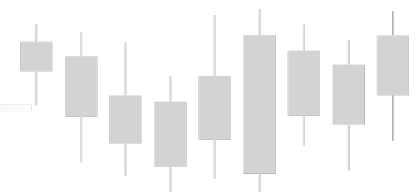
THE AGENDA FOR THE ORDINARY GENERAL MEETING OF SHAREHOLDERS WILL BE AS FOLLOWS:



1. The shareholders will acknowledge the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and **the approval** of their discharge of management activities carried out during the financial year ending on 31 December 2024.
2. **Election** of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on **21 March 2029**.
3. **Approval** of the mandate contract template for the Board members elected according to point 2 of the agenda.
4. **Approval** of the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.
5. **Approval** of the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on **21 March 2025/24 March 2025**.
6. **Approval** of the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.
7. **Approval** of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

THE AGENDA FOR THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS WILL BE AS FOLLOWS:

1. **Approval** of the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025,



aligning with the updated nomenclature of economic activities under the **NACE Rev. 3** classification, and with the activities that the Company wishes to authorize, as follows:

„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software)..

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows::

NACE ACTIVITY

4650 - Wholesale of computer and telecommunications equipment;

6220 - Information technology consultancy and management (management and operation) of computing resources;

6290 - Other information technology service activities;

6391 - Web portal activities;

6392 - Other information service activities n.e.c.;

7020 - Business and management consultancy activities;

7210 - Research and development in natural sciences and engineering;

7820 - Temporary employment agency activities and other human resources provision;

8559 - Other education n.e.c.”

- 2. Approval** of the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash. The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid..

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1..

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central.”



- 3. Approval** of the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:

[...]

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]”

- 4. Approval** of the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors.”

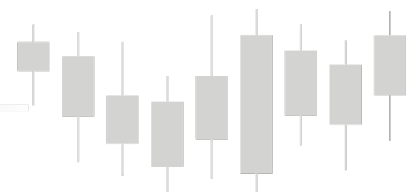
- 5. Approval** of the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.

- 6. Approval** of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

GENERAL INFORMATION ON THE OGMS and EGMS

Note: *The Company recommends and encourages the shareholders :*

- i) to access the informative materials related to the agenda and the forms for the OGMS and EGMS, in electronic format, on the dedicated website, the section dedicated to the relationship with investors (<https://fortcyber.com/investors/>);*
- ii) to access and exercise their right to vote within the OGMS and/or EGMS through the platform dedicated to electronic voting (<https://fort.admin.evot.ro/login>), in accordance with the procedure set out in Section 4, point B below, respectively, to vote by correspondence, in accordance with the instructions in Section 4, point D below; and*
- iii) to use, as far as possible, means of distance communication to communicate with the Company, using in particular the email dedicated to investors, respectively investors@fort.ro;*
- iv) to constantly check the investor page (<https://fortcyber.com/investors/>) for news regarding the organization of OGMS and EGMS.*



1. Documents related to and in connection with the agenda of the OGMS and of the EGMS

Starting with the date of publication of the convening notice, all presentation materials related to the issues included on the agenda of the OGMS and of the EGMS will be available on the Company's website, the section dedicated to investor relations (<https://fortcyber.com/investors/>). The Company's shareholders may obtain, upon request, copies of the documents regarding the aspects included on the agenda of the OGMS/EGMS, also from the registered office of the Company in Bucharest, District 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, Floor 4.

Among the documents related to and in connection with the agenda of the OGMS and of the EGMS, are the following:

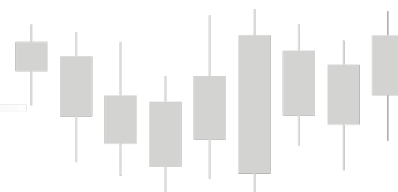
- a) the convening notice ;
- b) the documents to be presented at the meeting, related to and in connection with the agenda of the OGMS and EGMS, as well as other informative materials on the issues on the agenda ;
- c) general/special empowerment forms for OGMS and EGMS;
- d) correspondence ballots for for OGMS and EGMS;
- e) OGMS and EGMS draft resolution.

Each shareholder, regardless of his/her participation in the share capital of the Company, has the right to ask questions regarding the items on the agenda of the OGMS and EGMS.

Questions will be submitted:

- a) **in writing, at the Company's headquarters in** Bucharest, District 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, Floor 4;
- b) **by electronic means**, at the e-mail address: investors@fort.ro, so that the requests are received by the Company by the date of **20.03.2025, at 18:00**.
- c) shareholders who have not submitted the questions by the date of **20.03.2025, at 18:00**, may address them directly within the OGMS/EGMS, in person or through the online platform dedicated to electronic voting (<https://fort.admin.evot.ro/login>).

The Company will answer the questions asked by the shareholders within the OGMS or the EGMS, as the case may be, and/or by posting the answer on the Company's website, respectively <https://fortcyber.com/investors/>. The answers to the questions asked by the shareholders will also be included in the minutes of the meeting, completed in accordance with the legal provisions in force.



2. The right to insert new items on the agenda. The right to present draft decisions for the items included or proposed to be included on the agenda.

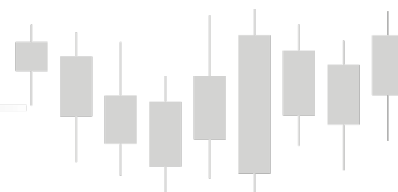
In accordance with the provisions of Article 117¹ para. (1) of the Companies Law, Art. 105. para. (3) of Law no. 24/2017, Article 189 of Regulation no. 5/2018 and art. 13.2 of the Articles of Incorporation of the Company, one or more shareholders representing, individually or together, at least 5% of the share capital has/have the right to:

- i) introduce new items on the agenda of the OGMS and/or of the EGMS, each item being accompanied by a justification or a draft decision proposed for approval by the general meeting; and
- ii) present draft decisions for the items included on the agenda of the OGMS and/or of the EGMS, within a maximum of 15 days from the publication of the convening notice and under the terms of the law.

To the extent that the request to supplement the agenda meets all legal conditions, the Board of Directors shall resubmit the convening notice with the completed agenda, using the same procedure as that used for the previous agenda, at least 10 days before the date set for the OGMS/EGMS, and in all cases before the Reference Date.

The shareholders' rights provided above can be exercised only in writing (sent by post or courier services, with acknowledgment of receipt, at the headquarters in Bucharest, District 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, Floor 4, **or** by e-mail (with electronic extended signature), according to the FSA regulations, at investors@fort.ro) by the latest on **06.03.2025** inclusively. The proposals will be accompanied by the following shareholder identification documents:

- i) **For natural persons:** certified true copy of the identity document (allowing its identification in the list of shareholders of the Company issued by the Central Depository);
- ii) **For legal persons:** a certified true copy of the identity document of the legal representative of the shareholder who is a legal person, accompanied by an ascertaining certificate issued by the Trade Register or another document issued by a similar authority in the state where the shareholder is registered, issued with no more than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository was not



informed in time with regard to the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the shareholder submitting the proposals.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required .

The agenda supplemented with the items thus proposed by the shareholders will be published, at the latest on **10.03.2025**.

3. The right to nominate candidates for the position of member of the Board of Directors

The Company's shareholders may submit proposals for candidates for appointment as a member of the Company's Board of Directors. In this regard, the proposals will include information about the name, place of residence and professional qualification of the persons proposed for the position of member of the Board of Directors, along with:

- i) certified true copy of the original of the identity document of the Company's shareholder (*in the case of individuals*, identity card, passport, residence permit, respectively, *in the case of legal entities*, identity card, passport, residence permit of the legal representative)
- ii) curriculum vitae of the person proposed for the position of member of the Board of Directors, and
- iii) in the case of a candidate's nomination for the position of independent member, a declaration on the candidate's own responsibility regarding the fulfilment of all eligibility criteria.

The Company's shareholders will be able to submit proposals regarding the members of the Board of Directors (accompanied by the documents proving the identity of the shareholder/director, according to Section 4, "*Participation and voting at the OGMS and EGMS*" below), by sending a written request to investors@fort.ro, no later than **06.03.2025**, at **18:00**, with the written mention "**PROPOSAL OF CANDIDACIES FOR THE POSITION OF MEMBER OF THE BOARD OF DIRECTORS**".



The list containing information on the name, place of residence and professional qualification of the persons proposed for the position of director will be updated periodically to the extent that new proposals are received, at most once a day and will be available to the shareholders at <https://fortcyber.com/investors/>.

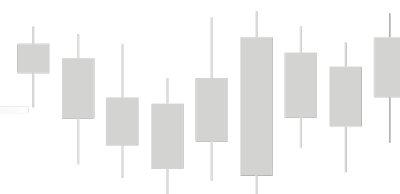
After the deadline for proposing candidacies has expired, the voting documents will be updated and published no later than **10.03.2025**.

4. Participation and voting in the OGMS and/or in the EGMS

According to the legal provisions in force, only the shareholders registered in the Company's Shareholders' Register on the Reference Date, respectively **11.03.2025**, are entitled to participate and vote in the OGMS and/or EGMS personally (in person or online, through the legal representatives in the case of shareholders legal persons), through the representative (on the basis of special or general power of attorney), in compliance with the incidental legal provisions - art. 105 paragraph (10) of Law no. 24/2017, or by correspondence (based on correspondence ballots).

The access and/or vote by correspondence of the shareholders entitled to participate in the OGMS and in the EGMS is allowed by the simple proof of their identity made, *in the case of shareholders who are natural persons*, with the identity document and, *in the case of legal persons*, with the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person, is legally registered, presented in original or in copy according to the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required .



The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special or general power of attorney signed by the individual shareholder / legal representative of the legal person shareholder, as the case may be.

The capacity of shareholder, as well as, in the case of shareholders who are legal persons or entities without legal personality, the capacity of legal representative is established on the basis of the list of shareholders from the Reference Date, received by the Company from the Central Depository.

Shareholders registered in the Company's Shareholders Register on the Reference Date, may participate in the meeting and vote, as follows:

A. Personal vote

The personal vote will be exercised after the proof of identity by the shareholder, as indicated below:

- i) in the case of shareholders who are natural persons, with the identity document (identity card, identity card, passport, residence permit) and,
- ii) *in the case of legal persons*, with the identity document of the legal representative (identity card, identity card, passport, residence permit), accompanied by the ascertaining certificate issued by the Trade Register, in original or certified true copy of the original, or of any equivalent document issued by a competent authority in the state where the shareholder legal person is legally registered, presented in the original or in a certified true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.



Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

Shareholders physically present at the **OGMS** and/or at the **EGMS** can choose to cast their vote through physical ballots **or by using electronic means of voting.**

B. Electronic voting

Electronic voting may be exercised by using electronic means of voting in accordance with Article 197 of Regulation no. 5/2018, by accessing the link <https://fort.admin.evot.ro/login> from any internet-connected device.

For identification and online access to OGMS/EGMS, shareholders will provide the following information:

➤ **For natural persons:**

- i) name and surname;
- ii) personal identification number;
- iii) e-mail address;
- iv) copy of the identity document (identity card, passport, residence permit) *;
- v) phone number (optional).

➤ **For legal entities:**

- i) the name of the legal person;
- ii) unique registration code (CUI);
- iii) the name and surname of the legal representative;
- iv) the personal identification number of the legal representative;
- v) e-mail address;
- vi) identity document of the legal representative (identity card, passport, residence permit)*;
- vii) a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder who is a legal person is legally registered, presented in original or certified true copy of the original. The documents certifying the capacity of legal representative of the legal person shareholder will be issued no later than 30 days before the Reference Date*;
- viii) phone number (optional).





** the electronic copy of the above-mentioned documents will be uploaded online in the dedicated fields. Files that can be uploaded can have one of the following extensions: .jpg, .pdf, .png.*

The documents submitted in a language other than Romanian or English will be accompanied by the translation made by a sworn translator with the signature notary public in Romanian/English.

The shareholder can log in and vote whenever he/she wishes within the designated voting range by mail and/or live, the last voting option (before the expiry of the voting session) being the one recorded.

If, following the process of identifying the identity of the shareholders, discrepancies arise between the data provided by the shareholder and those in the list of shareholders from the Reference Date, received by the Company from the Central Depository, the shareholder will be notified and will be directed to contact the Company at the e-mail address investors@fort.ro.

C. Voting by representation with general power of attorney

The general power of attorney may be granted by the shareholders for a period not exceeding 3 years, allowing the representative to vote in all matters under discussion of the general meetings of shareholders.

The general power of attorney shall contain at least the following information:

- i) the name of the shareholder;
- ii) the name of the representative (the person to whom the power of attorney is granted);
- iii) the date of the power of attorney, as well as the period of its validity, in compliance with the legal provisions; the powers of attorney having a later date shall have the effect of revoking the previously dated powers of attorney;
- iv) specification of the fact that the shareholder empowers the representative to participate and vote on his behalf by the general power of attorney in the general meeting of shareholders for the entire holding of the



shareholder on the reference date, with the express specification of the company/companies for which the respective general power of attorney is used, individually or through a generic formulation relating to a certain category of issuers.

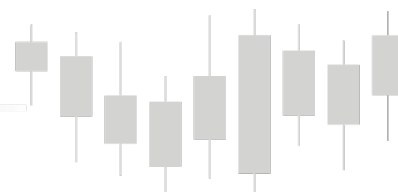
The general powers of attorney, before their first use, will be submitted to / sent to the registered office of the Company, located in Bucharest, District 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, Floor 4, in copy, containing the mention of conformity with the original under the signature of the representative (or by e-mail with extended electronic signature, according to the FSA regulations, at the address investors@fort.ro), so that they are registered as received at the Company's registry by the date of **19.03.2025, ora 11:00**. Powers of attorney not submitted within the time limit will not be considered.

For the validity of the mandate, the representative must have the capacity of either intermediary (in accordance with the provisions of Article 2 para. (1) point (19) of Law no. 24/2017), or lawyer, and the shareholder is their client. Also, the representative must not be in a conflict of interest, according to the provisions of art. 105 para. (15) of Law no. 24/2017. The representative cannot be substituted by another person unless this right has been expressly conferred on him by the shareholder in the power of attorney.

If the representative is a legal person, it may exercise the mandate it receives through any person belonging to the administrative or management body or from among its employees.

The Company accepts a general power of attorney given by a shareholder, as a client, to an intermediary or a lawyer, without requesting other additional documents related to that shareholder, if the general power of attorney complies with the provisions of Regulation no. 5/2018, is signed by the respective shareholder and is accompanied by a declaration on his own responsibility given by the legal representative of the intermediary or by the lawyer who received the power of representation through the general power of attorney, showing that:

- i) the power of attorney is given by the respective shareholder, as a client, to the intermediary or, as the case may be, to the lawyer;
- ii) the general power of attorney is signed by the shareholder, including by extended electronic signature, if applicable.



The statement described above must be submitted in original to the Company (at the same time as the general power of attorney form and at the same coordinates indicated in the convening notice), signed and stamped (if applicable) by the intermediary / lawyer (without fulfilling other formalities in connection with its form).

The general powers of attorney shall be accompanied, in the case of shareholders who are natural persons, by the identity document and, in the case of legal persons, by the identity document of the legal representative, accompanied by a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the state in which the shareholder is a legal person is legally registered, presented in the original or in a true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified based on the identity document, accompanied by the general power of attorney.

D. Vote by proxy with special power of attorney and correspondence ballots

Special powers of attorney and correspondence ballots must have the format provided by the Company and contain specific voting instructions for each item on the agenda (i.e., vote "*for*", vote "*against*" or "*abstention*").

The representation of the shareholders in the OGMS/EGMS can be done by proxy, only by filling in and signing the form of the special power of attorney accordingly. The representation will be possible both through other shareholders and



through third parties. Shareholders without legal capacity or with limited exercise capacity may grant special power of attorney to other persons, according to the law.

The forms of special powers of attorney will be filled in and signed by the shareholder in three original copies: one of the copies will be submitted / transmitted to the Company, one copy will be handed over to the representative and the third copy will remain with the represented shareholder.

Special powers of attorney may be granted to any person for representation in a single general meeting and contain specific voting instructions from the issuing shareholder.

Special powers of attorney/correspondence ballots will be accompanied, *in the case of shareholders who are natural persons*, by the identity document and, *in the case of legal persons*, by the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person is legally registered, presented in original or in certified true copy of the original. Documents certifying the status of legal representative of the shareholder legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository has not been informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special power of attorney signed by the individual shareholder / legal representative of the shareholder, legal person, as the case may be.





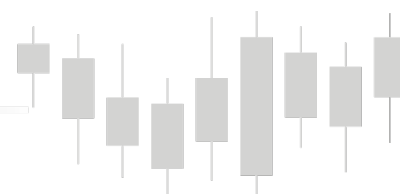
The special powers of attorney/correspondence ballots and the related documents will be submitted to/send to the company's registered office, located in Bucharest, District 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, Floor 4 (between **09:00** and **18:00** from Monday to Friday), including by e-mail with extended electronic signature (in the case of special powers of attorney), respectively by e-mail (in the case of postal ballots), according to the FSA regulations, at the address investors@fort.ro, in original or in copy, bearing the indication of conformity with the original under the signature of the representative, so that they are registered as received at the Company's registry by the date of **19.03.2025, at 11:00**, mentioning on the envelope in clear or in the subject of the e-mail "**For the Extraordinary General Meeting of Shareholders dated 21.03.2025/24.03.2025**", respectively "**For the Ordinary General Meeting of Shareholders dated 21.03.2025/24.03.2025**". Powers of attorney not submitted within the time limit will not be taken into account.

If the shareholder who has cast his vote by correspondence participates in the general meeting in person or through a representative (subject to the fact that a special/general power of attorney has been transmitted in compliance with the conditions set out in this convocation), the correspondence ballot cast for that general meeting will remain valid only if the shareholder does not express personally or through a representative another voting option at the general meeting.

If the person representing the shareholder by participation personally in the general meeting is other than the one who expressed the correspondence ballot, then for the validity of the vote he/she shall submit to the meeting a written revocation of the correspondence ballot signed by the shareholder or by the representative who expressed the correspondence ballot.

When completing the special powers of attorney/ correspondence ballot, the shareholders are asked to consider the possibility of the agenda of the OGMS or of the EGMS being completed with new points or proposals for decisions. In this case, the special powers of attorney/ correspondence ballots will be updated and made available through the methods referred to in Section 1, "*Related documents and in connection with the agenda of the OGMS/EGMS above*".

Where a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders on the basis of voting instructions received by electronic means of communication, without





the need for a special or general authorization by the shareholder to be drawn up, subject to submission to the Company by the custodian credit institution of a declaration on own liability, signed by the legal representative(s) of the credit institution specifying: (i) the name of the shareholder (in clear) on whose behalf the credit institution participates and votes at that meeting, and (ii) the fact that the credit institution provides custody services to that shareholder.

The above-mentioned declaration must be submitted in original, signed and, as the case may be, stamped, or by e-mail with extended electronic signature according to Law no. 455/2001 on the electronic signature, at the address investors@fort.ro, no later than 2 working days before the respective meeting for which the credit institution votes, respectively until the date of **19.03.2025**, at **11:00**.

In this case, the credit institution shall vote through any person from the administrative or management bodies or from among its employees; a proof/declaration attesting that the persons concerned have this capacity will be submitted together with the declaration of the credit institution mentioned above.

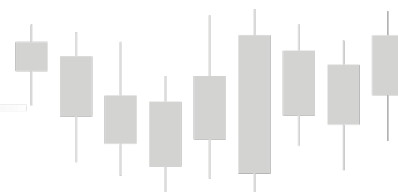
The custodian votes in the general meeting of shareholders exclusively in accordance with and within the limits of the instructions received from his clients having the capacity of shareholders on the Reference Date.

5. Other information

Any specialist, consultant, expert or financial analyst may attend the shareholders' meeting upon prior invitation from the Board. Accredited journalists may also attend the general shareholders' meeting, unless the Chairman of the Board decides otherwise.

For further documents and information, please contact the Company at the e-mail address investors@fort.ro.

Chairman of the Board of Directors

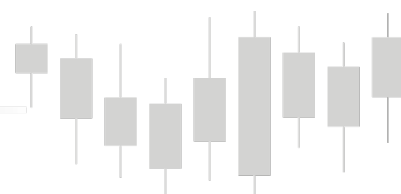




Ivylon Management S.R.L.

By permanent representative Mihai-Alexandru-Constantin LOGOFATU

Convening notice date: **17.02.2025**



DECISION OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS (EGMS) OF FORT S.A.

DATED 21.03.2025/24.03.2025

The Extraordinary General Meeting of Shareholders **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770, having a subscribed and paid-up share capital of RON 1,120,928.60, divided into 1,019,026 shares (hereinafter referred to as the "**Company**"), assembled on **21.03.2025/24.03.2025**, at **12:00**, at [the first / second] convocation, at the address of the registered office of the Company located in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, chaired by Mr. Mihai-Alexandru-Constantin Logofatu, as Chairman of the Board of Directors, having as secretary of the meeting elected Mr./Ms. [●],

according to the list of present shareholders, Annex 1 to the Minutes of the Extraordinary General Meeting of Shareholders dated **21.03.2025/24.03.2025**, the Extraordinary General Meeting of Shareholders ("**EGMS**") was attended by shareholders representing [●] % of the share capital and [●] % of the number of existing voting rights, thus meeting the quorum required for the adoption of this EGMS Decision,

Considering:

- The provisions of the Companies Law no. 31/1990, republished, with subsequent amendments ("**Companies Law**"), of Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Law no. 24/2017**"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Regulation No. 5/2018**") and the Company's Articles of Incorporation ("**Articles of Incorporation**");
- The fact that, in accordance with the Articles of Incorporation of the Company, the EGMS was convened through the convening notice of [●] by the Board of Directors, through the convening notice published in the Official Gazette Part IV, no. [●] dated [●], in the newspaper [●], no. [●] dated [●], and on the Company's website at <https://fortcyber.com/ro/>, section Investors > General Meeting of Shareholders, on [●];

- The fact that, at the EGMS meeting of **21.03.2025/24.03.2025** were present/represented only the shareholders of the Company registered in the shareholders register (kept by Depozitarul Central S.A.) until the end of 11.03.2025, marked as Reference Date;
- The fact that, during the EGMS meeting, the minutes were drawn up containing all the debates, objections and votes of the shareholders present or validly represented or which voted validly by correspondence, and which formed the basis for issuing this EGMS Decision, in accordance with the Articles of Incorporation;
- The fact that all the conditions provided by the Articles of Incorporation have been met,

As well as the agenda for the EGMS meeting of 21.03.2025/24.03.2025, described below:

1. **Approval** of the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025, aligning with the updated nomenclature of economic activities under the **NACE Rev. 3** classification, and with the activities that the Company wishes to authorize, as follows:

„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software)..

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows::

NACE ACTIVITY

4650 - Wholesale of computer and telecommunications equipment;

6220 - Information technology consultancy and management (management and operation) of computing resources;

6290 - Other information technology service activities;

6391 - Web portal activities;

6392 - Other information service activities n.e.c;

7020 - Business and management consultancy activities;

7210 - Research and development in natural sciences and engineering;

7820 - Temporary employment agency activities and other human resources provision;

8559 - Other education n.e.c.”

2. **Approval** of the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash.

The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid..

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1..

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central.”

3. **Approval** of the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:

[...]

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]”

4. **Approval** of the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors.”

5. **Approval** of the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.
6. **Approval** of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted,

the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

Shareholders present or validly represented or who voted validly by correspondence, confirming the above-mentioned agenda, adopted the following decisions:

Decision no. 1

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025, aligning with the updated nomenclature of economic activities under the NACE Rev. 3 classification, and with the activities that the Company wishes to authorize, as follows:

„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software).

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows:

NACE ACTIVITY

4650 - Wholesale of computer and telecommunications equipment;

6220 - Information technology consultancy and management (management and operation) of computing resources;

6290 - Other information technology service activities;

6391 - Web portal activities;

6392 - Other information service activities n.e.c.;

7020 - Business and management consultancy activities;

7210 - Research and development in natural sciences and engineering;

7820 - Temporary employment agency activities and other human resources provision;

8559 - Other education n.e.c.”

Decision no. 2

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash. The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid.

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1.

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central.”

Decision no. 3

Validly present or represented or voting validly by correspondence, shareholders holding [●] voting rights, representing [●]% of the share capital, and [●]% of the total voting rights,

A number of [●] votes representing [●] shares, [●]% of the share capital, [●]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [●]% of the total voting rights, having been validly expressed;

With [●] valid votes cast "for" shareholders representing [●]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [●]% of the total voting rights,

With [●] valid votes cast "against" the shareholders representing [●]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [●]% of the total voting rights;

Having been [●] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:

[...]

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]"

Decision no. 4

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors“

Decision no. 5

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.

Decision no. 6

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

This Decision was adopted, in accordance with the legal provisions in force, as well as with the provisions of the Articles of Incorporation of the Company and with the minutes of the EGMS of 21.03.2025/24.03.2025.

Written and signed today, 21.03.2025/24.03.2025, in 4 (four) originals.

Chairman of the EGMS

Meeting secretary

Mihai-Alexandru-Constantin Logofatu

Mr./Ms. [●]

DECISION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (OGMS) OF FORT S.A.

DATED 21.03.2025/24.03.2025

The Ordinary General Meeting of Shareholders **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770, having a subscribed and paid-up share capital of RON 1,120,928.60, divided into 1,019,026 shares (hereinafter referred to as the "**Company**"), assembled on **21.03.2025/24.03.2025**, at **11:00**, at [the first / second] convocation, at the address of the registered office of the Company located in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, chaired by Mr. Mihai-Alexandru-Constantin Logofatu, as Chairman of the Board of Directors, having as secretary of the meeting elected Mr./Ms. [●],

according to the list of present shareholders, Annex 1 to the Minutes of the Ordinary General Meeting of Shareholders dated **21.03.2025/24.03.2025**, the Ordinary General Meeting of Shareholders ("**OGMS**") was attended by shareholders representing [●] % of the share capital and [●] % of the number of existing voting rights, thus meeting the quorum required for the adoption of this OGMS Decision,

Considering:

- The provisions of the Companies Law no. 31/1990, republished, with subsequent amendments ("**Companies Law**"), of Law no. 24/2017 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Law no. 24/2017**"), Regulation no. 5/2018 on issuers of financial instruments and market operations, as subsequently amended and supplemented ("**Regulation No. 5/2018**") and the Company's Articles of Incorporation ("**Articles of Incorporation**");
- The fact that, in accordance with the Articles of Incorporation of the Company, the OGMS was convened through the convening notice of [●] by the Board of Directors, through the convening notice published in the Official Gazette Part IV, no. [●] dated [●], in the newspaper [●], no. [●] dated [●], and on the Company's website at <https://fortcyber.com/ro/>, section Investors > General Meeting of Shareholders, on [●];

- The fact that, at the OGMS meeting of **21.03.2025/24.03.2025** were present/represented only the shareholders of the Company registered in the shareholders register (kept by Depozitarul Central S.A.) until the end of 11.03.2025, marked as Reference Date;
- The fact that, during the OGMS meeting, the minutes were drawn up containing all the debates, objections and votes of the shareholders present or validly represented or which voted validly by correspondence, and which formed the basis for issuing this OGMS Decision, in accordance with the Articles of Incorporation;
- The fact that all the conditions provided by the Articles of Incorporation have been met,

As well as the agenda for the OGMS meeting of 21.03.2025/24.03.2025, described below:

1. Acknowledgment of the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and **the approval** of their discharge of management activities carried out during the financial year ending on 31 December 2024.
2. **Election** of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on **21 March 2029**.
3. **Approval** of the mandate contract template for the Board member elected according to point 2 of the agenda.
4. **Approval** of the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.
5. **Approval** of the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on **21 March 2025/24 March 2025**.
6. **Approval** of the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.

7. **Approval** of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

Shareholders present or validly represented or who voted validly by correspondence, confirming the above-mentioned agenda, adopted the following decisions:

Decision no. 1

Validly present or represented or voting validly by correspondence, shareholders holding [●] voting rights, representing [●]% of the share capital, and [●]% of the total voting rights,

A number of [●] votes representing [●] shares, [●]% of the share capital, [●]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [●]% of the total voting rights, having been validly expressed;

With [●] valid votes cast "for" shareholders representing [●]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [●]% of the total voting rights,

With [●] valid votes cast "against" the shareholders representing [●]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [●]% of the total voting rights;

Having been [●] abstentions or unspoken votes:

Acknowledgment of the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and the shareholders **[approved]/[rejected]** their discharge of management activities carried out during the financial year ending on 31 December 2024.

Decision no. 2

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the election of Mr./Ms. [•], citizen [•], born on [•] in [•], county [•], domiciled in [•], Str. [•] no. [•], county [•], identified with CI series [•] no. [•], PNC [•], as member of the Board of Directors starting with the date of appointment, respectively the date of adoption of the Decision of the Ordinary General Meeting of Shareholders of [•]/[•], for a period of 4 (four) years from the date of appointment, the expiry date of the mandate being on [•].

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the election of Mr./Ms. [•], citizen [•], born on [•] in [•], county [•], domiciled in [•], Str. [•] no. [•], county [•], identified with CI series [•] no. [•], PNC [•], as member of the Board of Directors starting with the date of appointment, respectively the date of adoption of the Decision of the Ordinary General Meeting of Shareholders of [*/[*], for a period of 4 (four) years from the date of appointment, the expiry date of the mandate being on [•].

Decision no. 3

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the mandate contract template for the Board members elected according to point 2 of the agenda.

Decision no. 4

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.

Decision no. 5

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on 21 March 2025/24 March 2025.

Decision no. 6

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights, With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.

Decision no. 7

Validly present or represented or voting validly by correspondence, shareholders holding [•] voting rights, representing [•]% of the share capital, and [•]% of the total voting rights,

A number of [•] votes representing [•] shares, [•]% of the share capital, [•]% of the total voting rights held by the shareholders present or validly represented or who have validly voted by mail, and [•]% of the total voting rights, having been validly expressed;

With [•] valid votes cast "for" shareholders representing [•]% of the total number of votes expressed by shareholders present, represented or who cast their vote by mail and [•]% of the total voting rights,

With [•] valid votes cast "against" the shareholders representing [•]% of the total number of votes expressed by the shareholders present, represented or who cast their vote by correspondence and [•]% of the total voting rights;

Having been [•] abstentions or unspoken votes:

The shareholders [approved]/[rejected] the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions

and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

This Decision was adopted, in accordance with the legal provisions in force, as well as with the provisions of the Articles of Incorporation of the Company and with the minutes of the OGMS of 21.03.2025/24.03.2025.

Written and signed today, **21.03.2025/24.03.2025**, in 4 (four) originals.

Chairman of the OGMS

Mihai-Alexandru-Constantin Logofatu

Meeting secretary

Mr./Ms. [●]



eVOTE Shareholder Account Creation Procedure

Legal Persons

1. Access the registration link provided by the Company in the Notice to Attend.
2. Press *Register a new account*.

If you don't have an account with DEMO COMPANY please register.

If you already have an account with another company on eVOTE we'll use your account information that you already provided. Click on "Register a new account" and follow the required steps.

Register a new account

A screenshot of the eVOTE login page for DEMO COMPANY. The page has a light gray background. At the top left is the eVOTE logo. To its right is the text "Login to eVOTE" and "DEMO COMPANY". Below this are two input fields: "Email" and "Password". Both fields are empty and have a red border. Below the "Email" field is the text "This field is required". Below the "Password" field is the text "This field is required". To the right of the "Password" field is a "Remember me" checkbox, which is currently unchecked, and a link "Forgot your password?". At the bottom of the form is a dark gray "Login" button.



3. Select shareholder type: *I represent a Company.*

Register an account with eVOTE
DEMO COMPANY

1 Step 1 Shareholder type 2 Step 2 Account details 3 Step 3 Identification details 4 Step 4 Documents 5 Step 5 Finalizing

Shareholder type: I represent a company

< Back Next step >

Already have an eVOTE account? [Login here](#)

4. Enter a valid email address, then choose a password of at least 8 characters containing letters, numbers and symbols.

As a company representative, please use a different email address than the one you use as an individual shareholder in the eVote platform (if applicable).

Register an account with eVOTE
DEMO COMPANY

1 Step 1 Shareholder type 2 Step 2 Account details 3 Step 3 Identification details 4 Step 4 Documents 5 Step 5 Finalizing

* Email
This field is required

* Password
This field is required

* Repeat password
This field is required

< Back Next step >

Already have an eVOTE account? [Login here](#)



5. Fill in your identification data as the legal representative of the Company and the identification data of the company you represent in the dedicated fields.

Register an account with eVOTE


DEMO COMPANY



* Legal representative

* Cod numeric personal reprezentant legal * Legal representative ID number and series

Phone number

 +40 Phone Number

* Company name * CUI

The name of the company holding the shares Company unique identifier

< Back **Next step >**

Already have an eVOTE account? [Login here](#)



6. Upload a copy of your Identity Card as a Legal Representative and all legal documents which certify this quality in relation to the Company you represent.

Allowed formats: .pdf, .jpg, .png.


Please check the Notice to Attend of the Company's General Meeting of the Shareholders for details regarding the documents certifying the legal representative quality.

Register an account with eVOTE

DEMO COMPANY



* Upload identity document and a document certifying the quality of company representative



Drop file here or click to upload

[< Back](#) **Next step >**

Already have an eVOTE account? [Login here](#)



7. Check: *Data Protection Policy* and *Cookie Policy*.

Check *Send me a message with my votes cast on my email address* if you would like to receive a constantly updated status of your votes cast by email.

Register an account with eVOTE

DEMO COMPANY



I agree with

Evote Data Protection Policy

Evote Cookie Policy

Send me a receipt with my votes for my own records

[< Back](#) [Register >](#)

Already have an eVOTE account? [Login here](#)

Press: *Register account*.

Your request has reached the Company.

As soon as the voting session begins, you will be able to express your voting options by mail and/or live during the General Meeting.



eVote is a complete solution for carrying out General Shareholders' Meetings, including all the possibilities to participate in the meeting by mail, online or in person.

EVote Features

- online view of the audio-video transmission in the meeting room
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- quorum permanently updated and displayed to all participants in the meeting
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- pre meeting quorum
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Benefits for companies that use eVote

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- increase in the company's liquidity generated by the increase in the attractiveness of shareholders towards the company
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eVOTE Shareholder Account Creation Procedure

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Register an account with eVOTE
DEMO COMPANY

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Shareholder type:

< Back Next step >

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* Email

This field is required

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This field is required

* Repeat password

This field is required

< Back Next step >

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DEMO COMPANY



* Legal representative

* Cod numeric personal reprezentant legal * Legal representative ID number and series

Phone number

 +40 Phone Number

* Company name * CUI

The name of the company holding the shares Company unique identifier

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Allowed formats: .pdf, .jpg, .png.


Please check the Notice to Attend of the Company's General Meeting of the Shareholders for details regarding the documents certifying the legal representative quality.

Register an account with eVOTE

DEMO COMPANY



* Upload identity document and a document certifying the quality of company representative



Drop file here or click to upload

[< Back](#) **Next step >**

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Check *Send me a message with my votes cast on my email address* if you would like to receive a constantly updated status of your votes cast by email.

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DEMO COMPANY



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Evote Cookie Policy

Send me a receipt with my votes for my own records

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eVOTE Shareholder Account Creation Procedure

Individuals

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If you don't have an account with DEMO COMPANY please register.

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Register a new account



EVOTE GOVERNANCE PARTNERS Login to eVOTE DEMO COMPANY

* Email

This field is required

* Password

This field is required

Remember me [Forgot your password?](#)

Login



3. Select shareholder type: *Individual*.

Register an account with eVOTE
DEMO COMPANY

① ————— ② ————— ③ ————— ④ ————— ⑤
Step 1 Step 2 Step 3 Step 4 Step 5
Shareholder type Account details Identification details Documents Finalizing

Shareholder type

< Back Next step >

Already have an eVOTE account? [Login here](#)

4. Enter a valid email address, then choose a password of at least 8 characters containing letters, numbers and symbols.

Register an account with eVOTE
DEMO COMPANY

① ————— ② ————— ③ ————— ④ ————— ⑤
Step 1 Step 2 Step 3 Step 4 Step 5
Shareholder type Account details Identification details Documents Finalizing

* Email
This field is required

* Password
This field is required

* Repeat password
This field is required

< Back Next step >

Already have an eVOTE account? [Login here](#)



5. Fill in your identification data in the dedicated fields.

Register an account with eVOTE

DEMO COMPANY



* Name

* National identification number

We use the national identification number to be able to identify you from the shareholder list.

* ID number and series

Ex: RT123123. We use this info for the event in which the central depository provides us the ID series and number instead of the national security number.

Phone number
 Phone Number

[< Back](#) [Next step >](#)

Already have an eVOTE account? [Login here](#)




6. Upload a copy of your Identity Card in one of the formats: .pdf, .jpg, .png.

Register an account with eVOTE

DEMO COMPANY



* Upload identity document



Drop file here or click to upload

[< Back](#) [Next step >](#)

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EVOTE GOVERNANCE PARTNERS Login to eVOTE DEMO COMPANY

* Email
This field is required

* Password
This field is required

Remember me [Forgot your password?](#)

Login



3. Select shareholder type: *Individual*.

Register an account with eVOTE
DEMO COMPANY

① ————— ② ————— ③ ————— ④ ————— ⑤
Step 1 Step 2 Step 3 Step 4 Step 5
Shareholder type Account details Identification details Documents Finalizing

Shareholder type:

< Back Next step >

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4. Enter a valid email address, then choose a password of at least 8 characters containing letters, numbers and symbols.

Register an account with eVOTE
DEMO COMPANY

① ————— ② ————— ③ ————— ④ ————— ⑤
Step 1 Step 2 Step 3 Step 4 Step 5
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* Email
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* Password
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* Repeat password
This field is required

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5. Fill in your identification data in the dedicated fields.

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DEMO COMPANY



* Name

* National identification number

We use the national identification number to be able to identify you from the shareholder list.

* ID number and series

Ex: RT123123. We use this info for the event in which the central depository provides us the ID series and number instead of the national security number.

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 Phone Number

[< Back](#) [Next step >](#)

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DEMO COMPANY



* Upload identity document



Drop file here or click to upload

[< Back](#) [Next step >](#)

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DEMO COMPANY



I agree with

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Evote Cookie Policy

Send me a receipt with my votes for my own records

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**General power of attorney
for legal entities shareholders
for the Extraordinary General Shareholders Meeting (EGSM)
FORT S.A.**

The Undersigned, _____

**It will be filled in with the name of the shareholder legal entity*

with registered office located in _____,
registered at the Trade Register / similar entity for non-resident legal entities under no. _____,
unique registration code / equivalent registration number for non-legal entities _____,
legally represented by _____

**It will be filled in with the name and surname of the legal representative of the shareholder legal person, as they appear in the documents proving the quality of representative*

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

I hereby mandate: _____

** To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted*

Identified with B.I./C.I./passport series _____, no.
_____, issued by _____ on
_____, CNP _____,
domiciled in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____,
registered at the Trade Register / similar entity for non-resident legal entities under no. _____,
unique registration code / equivalent registration number for non-resident legal entities _____,
legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as they appear in the documents proving the quality of representative*

as my representative in the Extraordinary General Meetings that the Company will organize during this term, having the discretionary right to decide on any item that will be on the agenda of these meetings, as it deems appropriate, including with regards to acts of disposition, for the entire

holding that I will have at the reference date of that meeting.

The duration of the general mandate granted by this power of attorney expires on _____.

**** The term of office may not exceed 3 years***

By signing this power of attorney by both the principal and the proxy, they declare that the proxy is not in a conflict of interest, such as:

- a) is a majority shareholder of the Company, or of another entity, controlled by the respective shareholder;
- b) is a member of an administrative, management or supervisory body of the Company, of a majority shareholder or of an entity controlled by the respective shareholder;
- c) is an employee or an auditor of the Company or of a majority shareholder or of an entity controlled by the respective shareholder;
- d) is the spouse, relative or brother-in-law up to and including the fourth degree of one of the natural persons provided above.

This general power of attorney:

1. before the first use, it will be sent to the Company 48 hours before the general meeting, in copy, including the mention of conformity with the original under the signature of the proxy.
2. Certified copies of the proxies will be retained by the Company, mentioning this in the minutes of the general meeting;
3. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders; the signature of the proxy will certify the absence of the conflict of interests;
4. will be completed by the mandating shareholder in all registered fields;
5. creates an *intuitu personae* mandate, the proxy cannot be replaced by another person. If the proxy is a legal person, he may exercise his mandate received through any person who is part of the administrative or management body or among its employees.

Attached to this general power of attorney:

- the certificate of verification, in original or a copy conforming to the original, issued by the Trade Register or any other document, in original or a copy conforming to the original, issued by a competent authority of the State in which the subscriber is legally registered, no later than 30 days before the reference date and allowing the identification of the subscriber in the register of shareholders of FORT S.A.. If Central Depository has not been informed in time about the name of the legal representative of the subscriber (so that the register of shareholders reflects this), the finding certificate / similar documents mentioned above will have to make proof of the legal representative of the undersigned;
- copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport for foreign citizens).

OR

- in the case of the authorized legal person, we also attach its certificate of verification, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State of origin, indicating, among others, the identity of its legal representative, with a maximum of 30 days before the reference date.
- proof that the proxy has the quality either of an intermediary (in accordance with the provisions of Art. 2 paragraph (1) point (20) of Law no. 24/2017) or of a lawyer, and the shareholder is the client of the proxy.

Date of granting the general power of attorney: _____

**In case the shareholder will successively send more than one general power of attorney, the general power of attorney having a later date revokes the previous general power of attorney (s).*

Name of SHAREHOLDER legal entity: _____

Name and surname of legal representative SHAREHOLDER: _____

**To be filled in with the name of the shareholder legal entity and with the name and surname of the legal representative, in clear, capital letters.*

SHAREHOLDER Signature: _____

**It will be completed with the signature of the legal representative of the legal entity shareholder and will be stamped*

PROXY Name and Surname: _____

**In the case of the legal person's representative, the name and the name of the legal person's representative will be filled in*

PROXY Signature: _____

**General power of attorney
for natural persons shareholders
for the Extraordinary General Shareholders Meeting (EGSM)
FORT S.A.**

The undersigned, _____,

** To be filled in with the name and surname of the natural person shareholder*

identified with ID/passport series _____, no. _____, issued by _____, on _____, Personal identification no. _____, resident of _____

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

I hereby mandate: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted*

Identified with B.I./C.I./passport series _____, no. _____, issued by _____ on _____, CNP _____, domiciled in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-resident legal entities _____,

legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as they appear in the documents proving the quality of representative*

as my representative in the Extraordinary General Meetings that the Company will organize during this term, having the discretionary right to decide on any item that will be on the agenda of these meetings, as it deems appropriate, including with regards to acts of disposition, for the entire holding that I will have

at the reference date of that meeting.

The duration of the general mandate granted by this power of attorney expires on _____.

*** The term of office may not exceed 3 years**

By signing this power of attorney by both the principal and the trustee, they declare that the trustee is not in a conflict of interest, such as:

Deleted: e

- a) is a majority shareholder of the Company, or of another entity, controlled by the respective shareholder;
- b) is a member of an administrative, management or supervisory body of the Company, of a majority shareholder or of an entity controlled by the respective shareholder;
- c) is an employee or an auditor of the Company or of a majority shareholder or of an entity controlled by the respective shareholder;
- d) is the spouse, relative or brother-in-law up to and including the fourth degree of one of the natural persons provided above.

This general power of attorney:

1. before the first use, it will be sent to the Company 48 hours before the general meeting, in copy, including the mention of conformity with the original under the signature of the proxy.
2. Certified copies of the proxies will be retained by the Company, mentioning this in the minutes of the general meeting;
3. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders; the signature of the proxy will certify the absence of the conflict of interests;
4. will be completed by the mandating shareholder in all registered fields;
5. creates an intuitu personae mandate, the agent cannot be replaced by another person. If the agent is a legal person, he may exercise his mandate received through any person who is part of the administrative or management body or among its employees.

Attached to this general power of attorney:

- copy of the identity document allowing my identification in the register of shareholders of FORT S.A. issued by Depozitarul Central S.A.
- copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens);

OR

- in the case of the authorized legal person, we also attach his certificate, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority, indicating, among others, the

identity of its legal representative, with a maximum of 30 days before the reference date.

- proof that the proxy has the quality either as an intermediary (in accordance with the provisions of Art. 2 paragraph (1) point (20) of Law no. 24/2017) or as a lawyer, and the shareholder is the client of the proxy;

Date of granting the general power of attorney: _____

** In case the shareholder will successively send more than one general power of attorney, the general power of attorney having a later date revokes the previous general power of attorney (s)*

Name and surname SHAREHOLDER:

** To be filled in with the name and surname of the natural person shareholder, in clear capital letters*

Shareholder Signature: _____

** In the case of collective shareholders, it will be signed by all shareholders*

Name and surname of the Proxy:

** In the case of the legal person's representative, the name and the name of the legal person's representative will be filled in*

Proxy Signature: _____

**General power of attorney
for legal entities shareholders
for the Ordinary General Shareholders Meeting (OGMS)
FORT S.A.**

The Undersigned, _____

**It will be filled in with the name of the shareholder legal entity*

with registered office located in _____,

registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent

registration number for non-legal entities _____,

legally represented by _____

**It will be filled in with the name and surname of the legal representative of the shareholder legal person, as they appear in the documents proving the quality of representative*

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

I hereby mandate: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted*

Identified with B.I./C.I./passport series _____, no.
_____, issued by _____ on
_____, CNP _____,
domiciled in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____,

registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-

resident legal entities _____,

legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as they appear in the documents proving the quality of representative*

as my representative in the Ordinary General Meetings that the Company will organize during this term, having the discretionary right to decide on any item that will be on the agenda of these meetings, as it deems appropriate, including with regards to acts of disposition, for the entire

holding that I will have at the reference date of that meeting.

The duration of the general mandate granted by this power of attorney expires on _____.

**** The term of office may not exceed 3 years***

By signing this power of attorney by both the principal and the proxy, they declare that the proxy is not in a conflict of interest, such as:

- a) is a majority shareholder of the Company, or of another entity, controlled by the respective shareholder;
- b) is a member of an administrative, management or supervisory body of the Company, of a majority shareholder or of an entity controlled by the respective shareholder;
- c) is an employee or an auditor of the Company or of a majority shareholder or of an entity controlled by the respective shareholder;
- d) is the spouse, relative or brother-in-law up to and including the fourth degree of one of the natural persons provided above.

This general power of attorney:

1. before the first use, it will be sent to the Company 48 hours before the general meeting, in copy, including the mention of conformity with the original under the signature of the proxy.
2. Certified copies of the proxies will be retained by the Company, mentioning this in the minutes of the general meeting;
3. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders; the signature of the proxy will certify the absence of the conflict of interests;
4. will be completed by the mandating shareholder in all registered fields;
5. creates an *intuitu personae* mandate, the proxy cannot be replaced by another person. If the proxy is a legal person, he may exercise his mandate received through any person who is part of the administrative or management body or among its employees.

Attached to this general power of attorney:

- the certificate of verification, in original or a copy conforming to the original, issued by the Trade Register or any other document, in original or a copy conforming to the original, issued by a competent authority of the State in which the subscriber is legally registered, no later than 30 days before the reference date and allowing the identification of the subscriber in the register of shareholders of FORT S.A. If Central Depository has not been informed in time about the name of the legal representative of the subscriber (so that the register of shareholders reflects this), the finding certificate / similar documents mentioned above will have to make proof of the legal representative of the undersigned;
- copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport for foreign citizens).

OR

- in the case of the authorized legal person, we also attach its certificate of verification, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State of origin, indicating, among others, the identity of its legal representative, with a maximum of 30 days before the reference date.
- proof that the proxy has the quality either of an intermediary (in accordance with the provisions of Art. 2 paragraph (1) point (20) of Law no. 24/2017) or of a lawyer, and the shareholder is the client of the proxy.

Date of granting the general power of attorney: _____

**In case the shareholder will successively send more than one general power of attorney, the general power of attorney having a later date revokes the previous general power of attorney (s).*

Name of SHAREHOLDER legal entity: _____

Name and surname of legal representative SHAREHOLDER: _____

**To be filled in with the name of the shareholder legal entity and with the name and surname of the legal representative, in clear, capital letters.*

SHAREHOLDER Signature: _____

**It will be completed with the signature of the legal representative of the legal entity shareholder and will be stamped*

PROXY Name and Surname: _____

**In the case of the legal person's representative, the name and the name of the legal person's representative will be filled in*

PROXY Signature: _____

**General power of attorney
for natural persons shareholders
for the Ordinary General Shareholders Meeting (OGSM)
FORT S.A.**

The undersigned, _____,

** To be filled in with the name and surname of the natural person shareholder*

identified with ID/passport series _____, no. _____, issued by _____, on _____, Personal identification no. _____, resident of _____

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

I hereby mandate: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted*

Identified with B.I./C.I./passport series _____, no. _____, issued by _____ on _____, CNP _____, domiciled in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-resident legal entities _____,

legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as they appear in the documents proving the quality of representative*

as my representative in the Ordinary General Meetings that the Company will organize during this term, having the discretionary right to decide on any item that will be on the agenda of these meetings, as it

deems appropriate, including with regards to acts of disposition, for the entire holding that I will have at the reference date of that meeting.

The duration of the general mandate granted by this power of attorney expires on _____.

**** The term of office may not exceed 3 years***

By signing this power of attorney by both the principal and the trustee, they declare that the trustee is not in a conflict of interest, such as:

- a) is a majority shareholder of the Company, or of another entity, controlled by the respective shareholder;
- b) is a member of an administrative, management or supervisory body of the Company, of a majority shareholder or of an entity controlled by the respective shareholder;
- c) is an employee or an auditor of the Company or of a majority shareholder or of an entity controlled by the respective shareholder;
- d) is the spouse, relative or brother-in-law up to and including the fourth degree of one of the natural persons provided above.

This general power of attorney:

1. before the first use, it will be sent to the Company 48 hours before the general meeting, in copy, including the mention of conformity with the original under the signature of the proxy.
2. Certified copies of the proxies will be retained by the Company, mentioning this in the minutes of the general meeting;
3. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders; the signature of the proxy will certify the absence of the conflict of interests;
4. will be completed by the mandating shareholder in all registered fields;
5. creates an *intuitu personae* mandate, the agent cannot be replaced by another person. If the agent is a legal person, he may exercise his mandate received through any person who is part of the administrative or management body or among its employees.

Attached to this general power of attorney:

- copy of the identity document allowing my identification in the register of shareholders of FORT S.A. issued by Depozitarul Central S.A.
- copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens);

OR

- in the case of the authorized legal person, we also attach his certificate, in original or copy

conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority, indicating, among others, the identity of its legal representative, with a maximum of 30 days before the reference date.

- proof that the proxy has the quality either as an intermediary (in accordance with the provisions of Art. 2 paragraph (1) point (20) of Law no. 24/2017) or as a lawyer, and the shareholder is the client of the proxy;

Date of granting the general power of attorney: _____

** In case the shareholder will successively send more than one general power of attorney, the general power of attorney having a later date revokes the previous general power of attorney (s)*

Name and surname SHAREHOLDER:

** To be filled in with the name and surname of the natural person shareholder, in clear capital letters*

Shareholder Signature: _____

** In the case of collective shareholders, it will be signed by all shareholders*

Name and surname of the Proxy:

** In the case of the legal person's representative, the name and the name of the legal person's representative will be filled in*

Proxy Signature: _____

Special power of attorney
For shareholders legal entities
for the Extraordinary General Meeting of Shareholders (EGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The Undersigned, _____

**It will be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-legal entities _____,

legally represented by _____

**It will be filled in with the name and surname of the legal representative of the shareholder legal person, as they appear in the documents proving the quality of representative*

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

We hereby authorize: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted*

Identified with B.I./C.I./passport series _____, no. _____, issued by _____ on _____, CNP _____, domiciled in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-resident legal entities _____,

legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as they appear in the documents proving the quality of representative*

as my representative in the EGMS of the Company that will take place on **21 March 2025**, at **12:00 PM (Romanian time)** – the first convocation and, respectively **24 March 2025**, at **12:00 PM (Romanian time)** – the second convocation, to exercise the voting right related to my holdings registered in the shareholders' register on the reference date, as follows:

For agenda item no. 1, respectively: Approval of the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025, aligning with the updated nomenclature of economic activities under the **NACE Rev. 3** classification, and with the activities that the Company wishes to authorize, as follows:

„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software)..

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows::

NACE ACTIVITY

4650 - Wholesale of computer and telecommunications equipment;

6220 - Information technology consultancy and management (management and operation) of computing resources;

6290 - Other information technology service activities;

6391 - Web portal activities;

6392 - Other information service activities n.e.c.;

7020 - Business and management consultancy activities;

7210 - Research and development in natural sciences and engineering;

7820 - Temporary employment agency activities and other human resources provision;

8559 - Other education n.e.c.”

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash. The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid..

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1..

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central."

FOR	AGAINST	ABSTENTION

For agenda item no. 3, respectively: Approval of the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

*„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:
[...]*

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]"

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors."

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

This special power of attorney:

1. is valid only for the EGSM for which it was requested, and the representative has the obligation to vote in accordance with the instructions formulated by the shareholder who appointed him, under the sanction of annulment of the vote by the secretaries of the EGSM meeting;
2. the deadline for the registration of special proxies at the Company is 19.03.2025, at 11:00 (Romanian time);
3. it is drafted in 3 original copies, of which: one copy remains with the principal, one copy will be handed to the proxy and one copy will be communicated to the Company;
4. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders;
5. will be completed by the mandating shareholder in all registered fields;

6. contains information in accordance with the Articles of Association of the Company, Law no. 31/1990, Law no. 24/2017.

We attach to this special power of attorney:

- the certificate of verification, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State in which the subscriber is legally registered, 30 days before the reference date and allowing the identification of the subscriber in the register of shareholders of FORT SA, on the reference date (11.03.2025), issued by Depozitarul Central SA. has not been informed in time about the name of the subscriber's legal representative (so that the shareholders' register at the reference date reflects this), the finding certificate / similar documents mentioned above will have to prove the subscriber's legal representative, and
- copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens).

OR

- in the case of the authorized legal person, we also attach its certificate of verification, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State of origin, indicating, among others, the identity of its legal representative, with a maximum of 30 days before the reference date.

Date of granting the special power of attorney: _____

** In the event that the shareholder successively transmits more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).*

Name of shareholder legal entity: _____

Name and surname of legal representative: _____

** To be filled in with the name of the shareholder legal entity and with the name and surname of the legal representative, in clear, capital letters*

Signature: _____

** It will be filled in with the signature of the legal representative of the legal entity shareholder and will be stamped, if applicable*

**Special power of attorney
For individual shareholders
for the Extraordinary General Meeting of Shareholders (EGMS)
FORT S.A.
from 21.03.2025/24.03.2025**

The undersigned, _____,

** To be filled in with the name and surname of the natural person shareholder*

identified with B.I./C.I./passport series _____, no. _____ issued
by _____, on _____, CNP _____, domiciled in

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44
Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the
Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

I hereby mandate: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of
attorney is granted*

Identified with B.I./C.I./passport series _____, no. _____, issued by
_____ on _____, CNP _____, domiciled
in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at
the Trade Register / similar entity for non-resident legal entities under no. _____,
unique registration code / equivalent registration number for non-resident legal
entities _____,
legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as
they appear in the documents proving the quality of representative*

as my representative in the EGMS of the Company that will take place on **21.03.2025, at 12:00
(Romanian time) – the first convocation** and, respectively **24.03.2025, at 12:00 (Romanian time)** – the
second convocation, to exercise the voting right related to my holdings registered in the shareholders'

register on the reference date, as follows:

For agenda item no. 1, respectively: Approval of the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025, aligning with the updated nomenclature of economic activities under the **NACE Rev. 3** classification, and with the activities that the Company wishes to authorize, as follows:

„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software)..

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows::

NACE ACTIVITY

4650 - Wholesale of computer and telecommunications equipment;

6220 - Information technology consultancy and management (management and operation) of computing resources;

6290 - Other information technology service activities;

6391 - Web portal activities;

6392 - Other information service activities n.e.c;

7020 - Business and management consultancy activities;

7210 - Research and development in natural sciences and engineering;

7820 - Temporary employment agency activities and other human resources provision;

8559 - Other education n.e.c.”

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash. The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid..

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1.

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central."

FOR	AGAINST	ABSTENTION

For agenda item no. 3, respectively: Approval of the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

*„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:
[...]*

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]”

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors.”

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

This special power of attorney:

1. is valid only for the EGSM for which it was requested, and the representative has the obligation to vote in accordance with the instructions formulated by the shareholder who appointed him, under the sanction of annulment of the vote by the secretaries of the EGSM meeting;
2. the deadline for the registration of special proxies at the Company is 19.03.2025, at 11:00 (Romanian time);
3. it is drafted in 3 original copies, of which: one copy remains with the principal, one copy will be handed to the proxy and one copy will be communicated to the Company;

4. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders;
5. will be completed by the mandating shareholder in all registered fields;
6. contains information in accordance with the Articles of Association of the Company, Law no. 31/1990, Law no. 24/2017.

I enclose to this special power of attorney a copy of the identity document allowing my identification in the shareholders register of FORT S.A., on the reference date (**11.03.2025**), kept by Depozitarul Central S.A. and a copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens).

OR

In the case of a legal person, we also attach his certificate, in original or a copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State of origin, indicating, inter alia, the identity of its legal representative, not more than 30 days before the reference date.

Date of granting the special power of attorney: _____

** In the event that the shareholder will successively submit more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).*

Name and surname: _____

** To be filled in with the name and surname of the shareholder, in capital letters*

Signature: _____

** In the case of collective shareholders, it will be signed by all shareholders*

Special power of attorney
For shareholders legal entities
for the Ordinary General Meeting of Shareholders (OGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The Undersigned, _____

**It will be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-legal entities _____,

legally represented by _____

**It will be filled in with the name and surname of the legal representative of the shareholder legal person, as they appear in the documents proving the quality of representative*

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

We hereby authorize: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted*

Identified with B.I./C.I./passport series _____, no. _____, issued by _____ on _____, CNP _____, domiciled in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-resident legal entities _____,

legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as they appear in the documents proving the quality of representative*

as my representative in the OGMS of the Company that will take place on **21 March 2025**, at **11:00 PM (Romanian time)** – the first convocation and, respectively **24 March 2025**, at **11:00 PM (Romanian time)** – the second convocation, to exercise the voting right related to my holdings registered in the shareholders' register on the reference date, as follows:

For agenda item no. 1, respectively: Acknowledgment of the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and **the approval** of their discharge of management activities carried out during the financial year ending on 31 December 2024.

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: Election of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on **21 March 2029**.

** The voting option related to this item on the agenda will be indicated in Addendum 1 attached to this Special power of attorney - Expression of the Secret Vote.*

For agenda item no. 3, respectively: Approval of the mandate contract template for the Board member elected according to point 2 of the agenda.

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on **21 March 2025/24 March 2025**.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.

FOR	AGAINST	ABSTENTION

For agenda item no. 7, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

This special power of attorney:

1. is valid only for the OGMS for which it was requested, and the representative has the obligation to vote in accordance with the instructions formulated by the shareholder who appointed him, under the sanction of annulment of the vote by the secretaries of the OGMS meeting;
2. the deadline for the registration of special proxies at the Company is 19.03.2025, at 11:00 (Romanian time);

3. it is drafted in 3 original copies, of which: one copy remains with the principal, one copy will be handed to the proxy and one copy will be communicated to the Company;
4. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders;
5. will be completed by the mandating shareholder in all registered fields;
6. contains information in accordance with the Articles of Association of the Company, Law no. 31/1990, Law no. 24/2017.

We attach to this special power of attorney:

- the certificate of verification, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State in which the subscriber is legally registered, 30 days before the reference date and allowing the identification of the subscriber in the register of shareholders of FORT SA, on the reference date (11.03.2025), issued by Depozitarul Central SA. has not been informed in time about the name of the subscriber's legal representative (so that the shareholders' register at the reference date reflects this), the finding certificate / similar documents mentioned above will have to prove the subscriber's legal representative, and
- copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens).

OR

- in the case of the authorized legal person, we also attach its certificate of verification, in original or copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State of origin, indicating, among others, the identity of its legal representative, with a maximum of 30 days before the reference date.

Date of granting the special power of attorney: _____

** In the event that the shareholder successively transmits more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).*

Name of shareholder legal entity: _____

Name and surname of legal representative: _____

** To be filled in with the name of the shareholder legal entity and with the name and surname of the legal representative, in clear, capital letters*

Signature: _____

** It will be filled in with the signature of the legal representative of the legal entity shareholder and will be stamped, if applicable*

Addendum 1 – EXPRESSION OF THE SECRET VOTE
Related to item 2 on the agenda of OGMS

For agenda item no. 2, respectively: Election of two new members to the Company’s Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on 21 March 2029.

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

[NOTE 1]: this Addendum 1 shall not take effect unless it accompanies the above Special Power of Attorney. (i) If the Special Power of Attorney is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 1, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the Special Power of Attorney in the envelope in which it is deposited / transmitted; (ii) If the Special Power of Attorney is sent by e-mail, this Addendum 1 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".

Date: _____

Name: [_____]

Name and surname of legal representative: [_____]

Signature: [_____]

Special power of attorney
For individual shareholders
for the Ordinary General Meeting of Shareholders (OGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The undersigned, _____,

** To be filled in with the name and surname of the natural person shareholder*

identified with B.I./C.I./passport series _____, no. _____ issued
by _____, on _____, CNP _____, domiciled in

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44
Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the
Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

I hereby mandate: _____,

** To be filled in with the name and surname of the authorized natural person to whom this power of
attorney is granted*

Identified with B.I./C.I./passport series _____, no. _____, issued by
_____ on _____, CNP _____, domiciled
in _____

OR

** To be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at
the Trade Register / similar entity for non-resident legal entities under no. _____,
unique registration code / equivalent registration number for non-resident legal
entities _____,

legally represented by _____

** To be filled in with the name and surname of the legal representative of the legal person shareholder, as
they appear in the documents proving the quality of representative*

as my representative in the **OGMS** of the Company that will take place on **21 March 2025**, at **11:00 AM**
(Romanian time) – the first convocation and, respectively **24 March 2025**, at **11:00 AM (Romanian**

time) – the second convocation, to exercise the voting right related to my holdings registered in the shareholders' register on the reference date, as follows:

For agenda item no. 1, respectively: Acknowledgment of the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and **the approval** of their discharge of management activities carried out during the financial year ending on 31 December 2024.

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: **Election** of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on **21 March 2029**.

** The voting option related to this item on the agenda will be indicated in Addendum 1 attached to this Special power of attorney - Expression of the Secret Vote.*

For agenda item no. 3, respectively: **Approval** of the mandate contract template for the Board member elected according to point 2 of the agenda.

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: **Approval** of the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: **Approval** of the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on **21 March 2025/24 March 2025**.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.

FOR	AGAINST	ABSTENTION

For agenda item no. 7, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

This special power of attorney:

1. is valid only for the OGSM for which it was requested, and the representative has the obligation to vote in accordance with the instructions formulated by the shareholder who appointed him, under the sanction of annulment of the vote by the secretaries of the OGSM meeting;
2. the deadline for the registration of special proxies at the Company is 19.03.2025, at 11:00 (Romanian time);
3. it is drafted in 3 original copies, of which: one copy remains with the principal, one copy will be handed to the proxy and one copy will be communicated to the Company;
4. is signed and dated by the mandating shareholder; in the case of collective shareholders, it is signed by all collective shareholders;
5. will be completed by the mandating shareholder in all registered fields;
6. contains information in accordance with the Articles of Association of the Company, Law no. 31/1990, Law no. 24/2017.

I enclose to this special power of attorney a copy of the identity document allowing my identification in the shareholders register of FORT S.A., on the reference date (11.03.2025), kept by Depozitarul Central S.A. and a copy of the identity document of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens).

OR

In the case of a legal person, we also attach his certificate, in original or a copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the State of origin, indicating, inter alia, the identity of its legal representative, not more than 30 days before the reference date.

Date of granting the special power of attorney: _____

** In the event that the shareholder will successively submit more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).*

Name and surname: _____

** To be filled in with the name and surname of the shareholder, in capital letters*

Signature: _____

** In the case of collective shareholders, it will be signed by all shareholders*

Addendum 1 – EXPRESSION OF THE SECRET VOTE
Related to item 2 on the agenda of OGSM

For agenda item no. 2, respectively: Election of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on 21 March 2029.

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

[NOTE 1]: this Addendum 1 shall not take effect unless it accompanies the above Special Power of Attorney. (i) If the Special Power of Attorney is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 1, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the Special Power of Attorney in the envelope in which it is deposited / transmitted; (ii) If the Special Power of Attorney is sent by e-mail, this Addendum 1 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".

Date: _____

Name: [_____]

Name and surname of legal representative: [_____]

Signature: [_____]

Voting form
Shareholders legal entities
for the Extraordinary General Meeting of Shareholders (EGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The undersigned, _____

**It will be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the
Trade Register / similar entity for non-resident legal entities under no.
_____, unique registration code / equivalent registration number for
non-legal entities _____,

legally represented by _____

**It will be filled in with the name and surname of the legal representative of the shareholder legal person, as they appear in the documents proving the quality of representative*

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

Holder of a number of _____ shares issued by the Company, representing _____% of the total shares issued by the Company and _____% of the total voting rights,

having knowledge of the agenda of the meeting of the EGMS of the Company from **21.03.2025, at 12:00 (Romanian time) – the first convocation** and, respectively **24.03.2025, at 12:00 (Romanian time)** – the second convocation, and of documentation and informative materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I mean to express my vote for the Company's EGMS, as follows:

For agenda item no. 1, respectively: Approval of the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025, aligning with the updated nomenclature of economic activities under the **NACE Rev. 3** classification, and with the activities that the Company wishes to authorize, as follows:

„„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software)..

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows::

NACE ACTIVITY

- 4650 - Wholesale of computer and telecommunications equipment;
- 6220 - Information technology consultancy and management (management and operation) of computing resources;
- 6290 - Other information technology service activities;
- 6391 - Web portal activities;
- 6392 - Other information service activities n.e.c.;
- 7020 - Business and management consultancy activities;
- 7210 - Research and development in natural sciences and engineering;
- 7820 - Temporary employment agency activities and other human resources provision;
- 8559 - Other education n.e.c."

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash. The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid..

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1..

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central."

FOR	AGAINST	ABSTENTION

For agenda item no. 3, respectively: Approval of the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:

[...]

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]"

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors.“

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

We attach to this ballot the certificate, in original / copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the state in which the undersigned is legally registered, with an age of no more than 30 days before the reference date and which allows the identification of the subscriber in the register of shareholders FORT S.A., at the reference date (11.03.2025) issued by the Central Depository. If the Central Depository has not been informed in time about the name of the subscriber's legal representative (so that the shareholders' register at the reference date reflects this), the finding certificate / similar documents mentioned above will have to prove the subscriber's legal representative.

Voting Form Date _____

Name of shareholder legal entity: _____

Name and surname of legal representative: _____

** To be filled in with the name of the shareholder legal entity and with the name and surname of the legal representative, in clear, with capital letters*

Signature: _____

** To be filled in with the signature of the legal representative of the legal entity shareholder and will be stamped, if applicable.*

Voting form
individual shareholders
for the Extraordinary General Meeting of Shareholders (EGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The undersigned, _____,

** To be filled in with the name and surname of the natural person shareholder*

identified with B.I./C.I./passport series _____, no. _____
issued by _____, on _____, CNP _____,
domiciled in _____

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

Holder of a number of _____ shares issued by the Company, representing ____% of the total shares issued by the Company and _____% of the total voting rights,

having knowledge of the agenda of the meeting of the EGMS of the Company from **21 March 2025, at 12:00 (Romanian time) – the first convocation** and, respectively **24 March 2025, at 12:00 (Romanian time)** – the second convocation, and of documentation and informative materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I mean to express my vote for the Company's EGMS, as follows:

For agenda item no. 1, respectively: Approval of the amendment of the Company's Articles of Incorporation to update Article 5 regarding the Company's activities (sections 5.1 – 5.3), as a result of the legislative changes effective from 1 January 2025, aligning with the updated nomenclature of economic activities under the **NACE Rev. 3** classification, and with the activities that the Company wishes to authorize, as follows:

„5.1. The main activity of the Company, according to NACE Rev. 3, is represented by: 621 - Programming activities.

5.2. The main activity of the Company, according to NACE Rev. 3, is represented by: NACE Code 6210 - Custom software development activities (customer-oriented software)..

5.3. The Company will also carry out other activities included in the secondary object of activity, according to NACE Rev. 3, as follows::

NACE ACTIVITY

4650 - Wholesale of computer and telecommunications equipment;

- 6220 - Information technology consultancy and management (management and operation) of computing resources;
- 6290 - Other information technology service activities;
- 6391 - Web portal activities;
- 6392 - Other information service activities n.e.c;
- 7020 - Business and management consultancy activities;
- 7210 - Research and development in natural sciences and engineering;
- 7820 - Temporary employment agency activities and other human resources provision;
- 8559 - Other education n.e.c.”

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating the preamble regarding the Company's shareholders, and by amending Article 6 regarding the share capital, as follows:

„„Article 6. Share capital

The share capital of the Company is expressed in RON and is subscribed and paid in cash. The share capital of the Company is RON 1,120,928.60, being fully subscribed and paid..

The share capital is divided into 11,209,286 ordinary, registered, dematerialized shares, each having a nominal value of RON 0.1..

The quality of shareholder of the Company is certified by an account statement issued by Depozitarul Central SA.

The identification data of each shareholder, each shareholder's contribution to the share capital, the number of shares to which he is entitled and the participation quota in the total share capital are included in the Shareholders' Register kept in a computerized system by the Depozitarul Central.”

FOR	AGAINST	ABSTENTION

For agenda item no. 3, respectively: Approval of the amendment of the Company's Articles of Incorporation, by amending Article 11.2 letter d), in order to eliminate the OGMS's authority to set the remuneration due to the financial auditor, as follows:

„11.2. The main powers of the Ordinary General Meeting of Shareholders of the Company are:

[...]

d) to set the remuneration due for the current financial year to the members of the Board of Directors;

[...]"

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the amendment of the Articles of Incorporation of the Company, by amending Article 17.2, and by eliminating the identification data of the members of the Board of Directors, as follows:

„17.2. As of the date of this Articles of Incorporation, the Board of Directors of the Company is composed of 3 (three) directors.“

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the amendment of the Company's Articles of Incorporation, by eliminating Article 23.6, in the sense of eliminating the identification data of the Company's financial auditor.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the EGMS resolution, as well as all documents to be adopted by the EGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the EGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

I enclose to this ballot paper a copy of the identity document of the undersigned and, if applicable, a copy of the identity document of the legal representative (in case of natural persons without exercise capacity or with limited exercise capacity) (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens) allowing the identification of the undersigned in the register of shareholders **FORT S.A.** on the reference date (**11.03.2025**) issued by the Central Depository, together with the proof of the quality of legal representative.

Voting Form date: [_____]

Name and surname:

[_____]

**It will be filled in with the name and surname of the natural person shareholder, in clear, with capital letters*

Signature: [_____]

**In the case of collective shareholders, it will be signed by all shareholders*

Voting form
Shareholders legal entities
for the Ordinary General Meeting of Shareholders (OGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The undersigned, _____

**It will be filled in with the name of the shareholder legal entity*

with registered office located in _____, registered at the Trade Register / similar entity for non-resident legal entities under no. _____, unique registration code / equivalent registration number for non-legal entities _____,

legally represented by _____

**It will be filled in with the name and surname of the legal representative of the shareholder legal person, as they appear in the documents proving the quality of representative*

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

Holder of a number of _____ shares issued by the Company, representing _____% of the total shares issued by the Company and _____% of the total voting rights,

having knowledge of the agenda of the meeting of the OGMS of the Company from **21.03.2025, at 11:00 (Romanian time) – the first convocation** and, respectively **24.03.2025, at 11:00 (Romanian time)** – the second convocation, and of documentation and informative materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I mean to express my vote for the Company's OGMS, as follows:

For agenda item no. 1, respectively: Acknowledgment of the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and **the approval** of their discharge of management activities carried out during the financial year ending on 31 December 2024.

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: **Election** of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on **21 March 2029**.

** The voting option related to this item on the agenda will be indicated in Addendum 1 attached to this Special power of attorney - Expression of the Secret Vote.*

For agenda item no. 3, respectively: Approval of the mandate contract template for the Board member elected according to point 2 of the agenda.

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on **21 March 2025/24 March 2025**.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.

FOR	AGAINST	ABSTENTION

For agenda item no. 7, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with

the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

We attach to this ballot the certificate, in original / copy conforming to the original, issued by the Trade Register or any other document, in original or in copy conforming to the original, issued by a competent authority of the state in which the undersigned is legally registered, with an age of no more than 30 days before the reference date and which allows the identification of the subscriber in the register of shareholders FORT S.A., at the reference date (11.03.2025) issued by the Central Depository. If the Central Depository has not been informed in time about the name of the subscriber's legal representative (so that the shareholders' register at the reference date reflects this), the finding certificate / similar documents mentioned above will have to prove the subscriber's legal representative.

Voting Form Date _____

Name of shareholder legal entity: _____

Name and surname of legal representative: _____

** To be filled in with the name of the shareholder legal entity and with the name and surname of the legal representative, in clear, with capital letters*

Signature: _____

** To be filled in with the signature of the legal representative of the legal entity shareholder and will be stamped, if applicable.*

Addendum 1 – EXPRESSION OF THE SECRET VOTE
Related to item 2 on the agenda of OGMS

For agenda item no. 2, respectively: Election of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on 21 March 2029.

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

[NOTE 1]: *this Addendum 1 shall not take effect unless it accompanies the above Special Power of Attorney. (i) If the Special Power of Attorney is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 1, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the Special Power of Attorney in the envelope in which it is deposited / transmitted; (ii) If the Special Power of Attorney is sent by e-mail, this Addendum 1 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".*

Date: _____

Name: [_____]

Name and surname of legal representative: [_____]

Signature: [_____]

Voting form
individual shareholders
for the Ordinary General Meeting of Shareholders (OGMS)
FORT S.A.
from 21.03.2025/24.03.2025

The undersigned, _____,

** To be filled in with the name and surname of the natural person shareholder*

identified with B.I./C.I./passport series _____, no. _____
issued by _____, on _____, CNP _____,
domiciled in _____

As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Bucharest, Sector 5, 44 Serg. Ion Nutu Street, ONE COTROCENI PARK, building A and building B, 4th Floor, registered with the Trade Register under no. J40/9427/2015, sole registration code 34836770 (**the Company**),

Holder of a number of _____ shares issued by the Company, representing ____% of the total shares issued by the Company and _____% of the total voting rights,

having knowledge of the agenda of the meeting of the **OGMS** of the Company that will take place on **21.03.2025, at 11:00 (Romanian time) – the first convocation** and, respectively **24.03.2025, at 11:00 (Romanian time)** – the second convocation, and of documentation and informative materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I mean to express my vote for the Company's OGMS, as follows:

For agenda item no. 1, respectively: Acknowledgment of the resignation of the mandates of the members of the Company's Board of Directors, namely (i) **Ivylon Management S.R.L.**, represented by Mihai Alexandru-Constantin Logofatu (President of the Board of Directors), and (ii) **Mr. Lucian Claudiu Anghel** (Vice President of the Board of Directors), effective as of the date of adoption of the OGMS resolution on **21 March 2025/24 March 2025**, and **the approval** of their discharge of management activities carried out during the financial year ending on 31 December 2024.

FOR	AGAINST	ABSTENTION

For agenda item no. 2, respectively: Election of two new members to the Company's Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on **21 March 2029**.

** The voting option related to this item on the agenda will be indicated in Addendum 1 attached to this Special power of attorney - Expression of the Secret Vote.*

For agenda item no. 3, respectively: Approval of the mandate contract template for the Board member elected according to point 2 of the agenda.

FOR	AGAINST	ABSTENTION

For agenda item no. 4, respectively: Approval of the power of attorney granted to the General Manager, to sign the mandate contracts to be concluded with the new members. The mandate contracts will be signed in the name and on behalf of the Company by the General Manager of the Company.

FOR	AGAINST	ABSTENTION

For agenda item no. 5, respectively: Approval of the establishment and granting of a fixed monthly gross remuneration of RON 5,000 for each newly elected Board of Directors member, starting from the adoption date of the OGMS resolution on **21 March 2025/24 March 2025**.

FOR	AGAINST	ABSTENTION

For agenda item no. 6, respectively: Approval of the extension of the mandate of the auditor KPMG Audit SRL, located at 89A Soseaua Bucuresti-Ploiesti, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having tax identification number 12997279, authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, ASF approval no. 48/11.02.2016, for 4 (four) calendar years starting from 31 March 2025 until 31 March 2029.

FOR	AGAINST	ABSTENTION

For agenda item no. 7, respectively: Approval of the power of attorney granted to the General Manager, to sign on behalf of the shareholders the OGMS resolution, as well as all documents to be adopted by the OGMS, and to fulfill all legal formalities for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegation to third parties. Within the mandate granted, the General Director, and any of his sub-delegates will be able, without limitation, to fulfill all necessary formalities for signing on behalf of the shareholders all documents required for the implementation of the OGMS resolution, including the Company's Articles of Incorporation, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

I enclose to this ballot paper a copy of the identity document of the undersigned and, if applicable, a copy of the identity document of the legal representative (in case of natural persons without exercise capacity or with limited exercise capacity) (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens) allowing the identification of the undersigned in the register of shareholders **FORT S.A.** on the reference date (**11.03.2025**) issued by the Central Depository, together with the proof of the quality of legal representative.

Voting Form date: [_____]

Name and surname:

[_____]

**It will be filled in with the name and surname of the natural person shareholder, in clear, with capital letters*

Signature: [_____]

**In the case of collective shareholders, it will be signed by all shareholders*

Addendum 1 – EXPRESSION OF THE SECRET VOTE

Related to item 2 on the agenda of OGMS

For agenda item no. 2, respectively: Election of two new members to the Company’s Board of Directors starting from their appointment date, namely the adoption date of the OGMS resolution on 21 March 2025/24 March 2025, for a period of 4 (four) years, with the mandate expiring on 21 March 2029.

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

Election of [*] as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on [*] 2025, with the mandate expiring on [*].

FOR	AGAINST	ABSTENTION

[NOTE 1]: this Addendum 1 shall not take effect unless it accompanies the above Special Power of Attorney. (i) If the Special Power of Attorney is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 1, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the Special Power of Attorney in the envelope in which it is deposited / transmitted; (ii) If the Special Power of Attorney is sent by e-mail, this Addendum 1 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".

Date: _____

Name: [_____]

Name and surname of legal representative: [_____]

Signature: [_____]