**Voting form**

**individual shareholders**

**for the Ordinary General Meeting of Shareholders (OGMS**)

**FORT S.A.**

from **18.12.2025**/**19.12.2025**

**The undersigned, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_,**

*\* To be filled in with the name and surname of the natural person shareholder*

identified with B.I./C.I./passport series \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, no.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ issued by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, on \_\_\_\_\_\_\_\_\_\_\_, CNP \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, domiciled in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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As a shareholder of **FORT S.A.**, a Romanian legal entity, with its headquarters in Romania, Bucharest, 109-111 Șerban Vodă Street, ground floor, space no.1, 4th District, registered with the Trade Register under no. J2015009427408, sole registration code 34836770 (**the Company**),

Holder of a number of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ shares issued by the Company, representing\_\_\_\_% of the total shares issued by the Company and \_\_\_\_\_\_\_\_% of the total voting rights,

having knowledge of the agenda of the meeting of the **OGMS** of the Company that will take place on **18.12.2025**, at **15:00 (Romanian time) – the first convocation** and, respectively **19.12.2025**, at **15:00 (Romanian time)** – the second convocation, and of documentation and informative materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I mean to express my vote for the Company's OGMS, as follows:

**For agenda item no. 1, respectively:** The resignation of the member of the Company’s Board of Directors, namely **Astasia Consulting SRL**, represented by its permanent representative **Mr. Vladimir Ghita**, shall be acknowledged, effective as of **November 1, 2025**, and the discharge of liability for the activities carried out in this capacity is hereby approved.

*\* The voting option related to this item on the agenda will be indicated in Addendum 1 attached to this document - Expression of the Secret Vote.*

**For agenda item no. 2, respectively:** The appointment of a new member to the Company’s Board of Directors, starting from the date of appointment, namely the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **December 18, 2025 / December 19, 2025**, for a term of four (4) years from the date of appointment, the mandate thus expiring on **December 18, 2029**, such member to have the powers and duties provided in the Company’s Articles of Association for the members of the Board of Directors.

*\* The voting option related to this item on the agenda will be indicated in Addendum 2 attached to this document - Expression of the Secret Vote.*

**For agenda item no. 21, respectively:** The election of 2 (two) new members to the Company’s Board of Directors, in addition to the member appointed in accordance with item 2, starting from the date of their appointment, namely the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders dated 18.12.2025/19.12.2025, for a period of 4 (four) years as of the appointment date, with the mandate expiring on 18.12.2029, and who shall have the powers and duties provided in the Company’s articles of association for members of the Board of Directors. In this respect, the provisions of Article 17.2 of the Company’s articles of association, regarding the number of members of the Board of Directors, shall be amended accordingly, with the Company’s Board of Directors to be composed of 5 (five) members.

*\* The voting option related to this item on the agenda will be indicated in Addendum 3 attached to this document - Expression of the Secret Vote.*

**For agenda item no. 3, respectively:** Approval of the template mandate agreement for the member of the Board of Directors appointed pursuant to item 2 on the agenda.

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**For agenda item no. 31, respectively:** Approval of the template mandate agreement for the members of the Board of Directors appointed pursuant to item 21 on the agenda.

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**For agenda item no. 4, respectively:** Approval of the authorization of the General Director to sign the mandate agreement to be concluded with the new member of the Board of Directors. The mandate agreement shall be signed in the name and on behalf of the Company by the General Director of the Company.

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**For agenda item no. 41, respectively:** Approval of the authorization of the General Director to sign the mandate agreements to be concluded with the new members of the Board of Directors appointed pursuant to item 21 on the agenda. The mandate agreements shall be signed in the name and on behalf of the Company by the General Director of the Company.

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**For agenda item no. 5, respectively:** Approval of the establishment and granting of an individual fixed monthly remuneration for the newly appointed member of the Board of Directors, in the amount of RON 5,000 gross, starting from the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on December 18, 2025 / December 19, 2025.

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**For agenda item no. 51, respectively:** Approval of the establishment and granting of an individual fixed monthly remuneration for the newly appointed members of the Board of Directors pursuant to item 21 on the agenda, in the amount of RON 5,000 gross, starting from the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on December 18, 2025 / December 19, 2025.

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**For agenda item no. 6, respectively:** Approval of the revocation of the mandate of the financial auditor KPMG Audit SRL, having its registered office at Șoseaua București-Ploiești 89A, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having the tax identification code 12997279, a company authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, and holding ASF approval no. 48/11.02.2016, such revocation to take effect as of December 19, 2025.

*\* The voting option related to this item on the agenda will be indicated in Addendum 4 attached to this document - Expression of the Secret Vote.*

**For agenda item no. 7, respectively: Approval** of the appointment, as financial auditor, of JPA AUDIT & CONSULTANȚĂ SRL, a company incorporated and operating under the laws of Romania, having its registered office in Bucharest, District 3, B-dul Mircea Vodă no. 35, Block M27, 3rd Floor, Apartment 9, Romania, registered with the Trade Register under no. J2002008639408, EUID ROONRC.J2002008639408, having the sole tax identification code 14863621, represented by Mr. Florin Toma as legal representative, for a term of four (4) calendar years, namely from December 19, 2025 until December 19, 2029.

*\* The voting option related to this item on the agenda will be indicated in Addendum 5 attached to this document - Expression of the Secret Vote.*

**For agenda item no. 8, respectively: Approval** of the authorization of the General Director to sign, on behalf of the shareholders, the resolution of the Ordinary General Meeting of Shareholders, as well as all documents to be adopted by the meeting, and to carry out all legal formalities required for the execution and registration of the adopted resolutions and decisions, with the possibility of sub-delegating such powers to third parties. Within the scope of the mandate granted, the General Director, as well as any of his/her sub-delegates, shall be entitled, without limitation, to perform all necessary formalities for signing, in the name and on behalf of the shareholders, all documents required for the implementation of the resolution of the Ordinary General Meeting of Shareholders, including the Articles of Association of the Company, and to undertake any actions and formalities necessary for the implementation and registration of the resolutions adopted by the shareholders.

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*Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised*.

I enclose to this ballot paper a copy of the identity document of the undersigned and, if applicable, a copy of the identity document of the legal representative (in case of natural persons without exercise capacity or with limited exercise capacity) (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens) allowing the identification of the undersigned in the register of shareholders **FORT S.A**. on the reference date (**08.12.2025**) issued by the Central Depository, together with the proof of the quality of legal representative.

Voting Form date: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

Name and surname: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

*\*It will be filled in with the name and surname of the natural person shareholder, in clear, with capital letters*

Signature: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

*\*In the case of collective shareholders, it will be signed by all shareholders*

**Addendum 1 – EXPRESSION OF THE SECRET VOTE**

**Related to item 1 on the agenda of OGMS**

**For agenda item no. 1, respectively: The resignation** of the member of the Company’s Board of Directors, namely Astasia Consulting SRL, represented by its permanent representative Mr. Vladimir Ghita, shall be acknowledged, effective as of November 1, 2025, and the discharge of liability for the activities carried out in this capacity is hereby approved.

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***[NOTE 1]: this Addendum 1 shall not take effect unless it accompanies the above document. (i) If the document is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 1, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the document in the envelope in which it is deposited / transmitted; (ii) If the document is sent by e-mail, this Addendum 1 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".***

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Name: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

Signature: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

**Addendum 2 – EXPRESSION OF THE SECRET VOTE**

**Related to item 2 on the agenda of OGMS**

**For agenda item no. 2, respectively: The appointment** of a new member to the Company’s Board of Directors, starting from the date of appointment, namely the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on December 18, 2025 / December 19, 2025, for a term of four (4) years from the date of appointment, the mandate thus expiring on December 18, 2029, such member to have the powers and duties provided in the Company’s Articles of Association for the members of the Board of Director.

**Election of** Anca Manitiu as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **18.12.2025**/**19.12.2025**, with the mandate expiring on **18.12.2029**,

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**Election of** Andreea-Mihaela Bulisacheas a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **18.12.2025**/**19.12.2025**, with the mandate expiring on **18.12.2029**,

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**Election of Ovidiu-Bogdan Moldovan** as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **18.12.2025**/**19.12.2025**, with the mandate expiring on **18.12.2029**,

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| **FOR** | **AGAINST** | **ABSTENTION** |
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***[NOTE 1]: this Addendum 2 shall not take effect unless it accompanies the above document. (i) If the document is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 2, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the document in the envelope in which it is deposited / transmitted; (ii) If the document is sent by e-mail, this Addendum 2 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".***

*Date: \_\_\_\_\_\_\_\_\_\_\_\_\_*

*Name: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]*

*Signature: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]*

**Addendum 3 – EXPRESSION OF THE SECRET VOTE**

**Related to item 21 on the agenda of OGMS**

**For agenda item no. 21, respectively*:*** The election of 2 (two) new members to the Company’s Board of Directors, in addition to the member appointed in accordance with item 2, starting from the date of their appointment, namely the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders dated 18.12.2025/19.12.2025, for a period of 4 (four) years as of the appointment date, with the mandate expiring on 18.12.2029, and who shall have the powers and duties provided in the Company’s articles of association for members of the Board of Directors. In this respect, the provisions of Article 17.2 of the Company’s articles of association, regarding the number of members of the Board of Directors, shall be amended accordingly, with the Company’s Board of Directors to be composed of 5 (five) members..

**Election of** Anca Manitiu as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **18.12.2025**/**19.12.2025**, with the mandate expiring on **18.12.2029**,

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**Election of** Andreea-Mihaela Bulisacheas a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **18.12.2025**/**19.12.2025**, with the mandate expiring on **18.12.2029**,

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**Election of Ovidiu-Bogdan Moldovan** as a member of the Board of Directors, starting from the date of appointment, i.e., the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on **18.12.2025**/**19.12.2025**, with the mandate expiring on **18.12.2029**,

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| **FOR** | **AGAINST** | **ABSTENTION** |
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***[NOTE 1]: this Addendum 3 shall not take effect unless it accompanies the above document. (i) If the document is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 3, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the document in the envelope in which it is deposited / transmitted; (ii) If the document is sent by e-mail, this Addendum 3 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".***

*Date: \_\_\_\_\_\_\_\_\_\_\_\_\_*

*Name: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]*

*Signature: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]*

**Addendum 4 – EXPRESSION OF THE SECRET VOTE**

**Related to item 6 on the agenda of OGMS**

**For agenda item no. 6 respectively: Approval** of the revocation of the mandate of the financial auditor KPMG Audit SRL, having its registered office at Șoseaua București-Ploiești 89A, Bucharest, 013685, registered with the Bucharest Trade Register under no. J40/4439/2000, having the tax identification code 12997279, a company authorized by the Chamber of Financial Auditors of Romania under authorization no. 9/2001, and holding ASF approval no. 48/11.02.2016, such revocation to take effect as of December 19, 2025.

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***[NOTE 1]: this Addendum 4 shall not take effect unless it accompanies the above document. (i) If the document is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 4, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the document in the envelope in which it is deposited / transmitted; (ii) If the document is sent by e-mail, this Addendum 4 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".***

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Name: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

Signature: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

**Addendum 5 – EXPRESSION OF THE SECRET VOTE**

**Related to item 7 on the agenda of OGMS**

**For agenda item no. 7 respectively: Approval** of the appointment, as financial auditor, of JPA AUDIT & CONSULTANȚĂ SRL, a company incorporated and operating under the laws of Romania, having its registered office in Bucharest, District 3, B-dul Mircea Vodă no. 35, Block M27, 3rd Floor, Apartment 9, Romania, registered with the Trade Register under no. J2002008639408, EUID ROONRC.J2002008639408, having the sole tax identification code 14863621, represented by Mr. Florin Toma as legal representative, for a term of four (4) calendar years, namely from December 19, 2025 until December 19, 2029.

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| **FOR** | **AGAINST** | **ABSTENTION** |
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***[NOTE 1]: this Addendum 5 shall not take effect unless it accompanies the above document. (i) If the document is sent by mail or courier services or is deposited at the Company's headquarters, this Addendum 5, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope stating "EXPRESSION OF SECRET VOTE", which will accompany the document in the envelope in which it is deposited / transmitted; (ii) If the document is sent by e-mail, this Addendum 5 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".***

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_

Name: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]

Signature: [\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_]