

Date: December 3rd 2025

To: FORT S.A.

("Company")

Bucharest, 109-111 Serban Voda Street, ground floor, entrance 1, District 4, Bucharest

For the ordinary general meeting of shareholders of FORT S.A. convened for December 18, 2025 (first convocation)/December 19, 2025 (second convocation)

The undersigned,

- AGISTA INVESTMENTS S.A., ALTERNATIVE PRIVATE CAPITAL INVESTMENT COMPANY, a Romanian legal entity, organized and existing as a joint-stock company, with its registered office at 4 Gara Herastrau Street, Building A, 3rd Floor, Module 19, District 2, Bucharest, Romania, registered with the Bucharest Trade Register under no. J40/7466/2021, unique registration code 44172695, established as a closed-end alternative investment fund, classified in the category of private equity AIFs intended for professional investors, authorized by the FSA through Certificate no. 57/22.05.2025, and registered in the FSA register of alternative investment funds intended for professional investors under no. PJR09FIAIPCP/400007 dated 22.05.2025, as a shareholder holding 4,250,111 shares representing 37.9160% of the Company's subscribed and paid-up share capital,

CONSIDERING THAT:

- (A) The Board of Directors of the Company ("Board of Directors") has convened the ordinary general meeting ("OGM") of the Company's shareholders for December 18, 2025, at 3:00 p.m. (first convocation), and December 19, 2025, at 3:00 p.m. (second convocation) at the address from Romania, Bucharest, 109-111 Serban Voda street, ground floor, entrance 1, District 4.
- (B) In accordance with the provisions of Article 117¹ paragraph 1 of Law No. 31/1990 on companies, republished, with subsequent amendments and additions, and Article 105 paragraph 3 of Law No. 24/2017 on issuers of financial instruments and market operations, with subsequent amendments and additions, one or more shareholders who hold, individually or jointly, at least 5% of the share capital may request the introduction of additional items on the agenda of the general meetings of shareholders.
- (C) After analyzing the provisions of the items on the AGOA agenda, as presented in the notice of meeting, the undersigned considers it necessary, useful, or appropriate to supplement the AGOA agenda with the following additional items, as set out below:

IN THE FOLLOWING,

I hereby request that the following additional items be added to the agenda of the AGOA, which also represent draft resolutions proposed for adoption:

Regarding the AGOA agenda:

After item 2 on the AGOA agenda, the introduction of an additional item no. 2¹, with the following content:

“The election of 2 (two) new members to the Company's Board of Directors, in addition to the one appointed in accordance with item 2, starting from the date of appointment, namely the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on 18.12.2025/19.12.2025, for a period of 4 (four) years from the date of appointment, the term of office expiring on 18.12.2029, with the powers and duties provided for in the Company's Articles of Association for members of the Board of Directors. In this regard, the provisions of Article 17.2 of the Company's Articles of Association regarding the number of members of the Board of Directors will be amended accordingly, with the Company's Board of Directors to be composed of 5 (five) members.”

After item 3 on the AGOA agenda, add an additional item no. 3¹, with the following content:

“Approval of the model mandate agreement for the members of the Board of Directors elected in accordance with item 2¹ on the agenda.”

After item 4 on the AGOA agenda, the introduction of an additional item no. 4¹, with the following content:

“Approval of the empowerment of the General Manager to sign the mandate contracts to be concluded with the new members of the Board of Directors appointed in accordance with item 2¹ on the agenda. The mandate agreement shall be signed on behalf of and for the account of the Company by the General Manager of the Company.”

After item 5 on the AGOA agenda, the introduction of an additional item no. 5¹, with the following content:

“Approval of the imposition and granting of a fixed monthly individual remuneration for the newly elected members of the Board of Directors in accordance with item 2¹ on the agenda, in the amount of RON 5,000 gross, starting from the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on 18.12.2025/19.12.2025.”

Supporting notes:

The proposal to increase the number of members of the Board of Directors from 3 (three) to 5 (five) is based on the need to strengthen the Company's management structure in the context of the accelerated development of its activity. The expansion of the Board of Directors will allow the hiring of professionals with solid technical and operational expertise, accumulated over 20 years of experience in the IT sector, thus contributing to increasing strategic analysis capacity and improving the decision-making process.

At the same time, increasing the number of members provides an opportunity to strengthen corporate governance mechanisms by increasing the representation of independent members on the Board of Directors from 1 (one) to 3 (three). This change will support more rigorous oversight, increased transparency, and a better balance of interests within the Company's management bodies.

We request the publication of this letter in accordance with the reporting obligations and transparency requirements applicable to the Company. Furthermore, we attach the proposed resolution according to those stipulated above to Annex 1 of the present document.

Yours sincerely,

AGISTA INVESTMENTS S.A., PRIVATE EQUITY ALTERNATIVE INVESTMENT
COMPANY,

through its administrator AGISTA MANAGEMENT S.R.L.,

through its permanent representative Anca Manitiu

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Annex No. 1 – Proposed resolution in accordance with the items proposed for the agenda of the ordinary general meeting

AGOA DECISION NO. 2¹

In the presence of shareholders representing [...] % of the share capital and [...] % of the total voting rights, with the “for” vote of shareholders representing [...] % of the total votes cast, with the “against” vote of shareholders representing [...] % of the total votes cast [...] % of the total voting rights representing “abstentions”,

The election of 2 (two) new members to the Company's Board of Directors, in addition to the one appointed in accordance with point 2, starting from the date of appointment, namely the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on 18.12.2025/19.12.2025, for a period of 4 (four) years from the date of appointment, the term of office expiring on 18.12.2029, with the powers and duties provided for in the Company's Articles of Association for members of the Board of Directors. In this regard, the provisions of Article 17.2 of the Company's Articles of Association regarding the number of members of the Board of Directors will be amended accordingly, with the Company's Board of Directors to be composed of 5 (five) members.

AGOA DECISION NO. 3¹

In the presence of shareholders representing [...] % of the share capital and [...] % of the total voting rights, with the “for” vote of shareholders representing [...] % of the total votes cast, with the “against” vote of shareholders representing [...] % of the total votes cast [...] % of the total voting rights representing “abstentions”,

Approval of the model mandate contract for the members of the Board of Directors elected in accordance with item 2¹ on the agenda.

AGOA RESOLUTION NO. 4¹

In the presence of shareholders representing [...] % of the share capital and [...] % of the total voting rights, with the “for” vote of the shareholders representing [...] % of the total votes cast, with the “against” vote of the shareholders representing [...] % of the total votes cast [...] % of the total voting rights representing “abstentions”,

Approval of the authorization of the Chief Executive Officer to sign the mandate agreements to be concluded with the new members of the Board of Directors appointed in accordance with item

2¹ on the agenda. The mandate agreement will be signed on behalf of and for the account of the Company by the Chief Executive Officer of the Company.

AGOA RESOLUTION NO. 5¹

In the presence of shareholders representing [...] % of the share capital and [...] % of the total voting rights, with the “for” vote of shareholders representing [...] % of the total votes cast, with the “against” vote of shareholders representing [...] % of the total votes cast [...] % of the total voting rights representing “abstentions”,

Approval of the imposition and granting of a fixed monthly individual remuneration for the newly elected members of the Board of Directors in accordance with item 2¹ on the agenda, in the amount of RON 5,000 gross, starting with the date of adoption of the Resolution of the Ordinary General Meeting of Shareholders on 18.12.2025/19.12.2025.