

Current report no. 12 / 2025

Current report according to	Law 24/2017, ASF Regulation 5/2018
Date of report	14.04.2025
Company name	FORT S.A.
Social address	44, Sergeant Ion Nutu, One Cotroceni Park, building A and B, 4 th floor, district 5, Bucharest
Headquarters	44, Sergeant Ion Nutu, One Cotroceni Park, building A and B, 4 th floor, district 5, Bucharest
Phone/Fax	021.527.16.00 / 021.527.16.98
CUI	34836770
Trade Register No	J40/9427/2015
The market on which the shares are traded	Segment: SMT / Categoria: AeRO Premium
Tycker	4RT
Share capital	RON 1,120,928.60
The main characteristics of securities issued by the Company	11,209,286 shares at a individual face value of RON 0.10

Important events to be reported: Management change

The management of FORT S.A. (hereinafter referred to as the "Company" or "FORT") informs the market that, during the meeting of the Board of Directors on 14 April 2025, the Board of Directors appointed Mr. Mihai Păjereanu as Chief Executive Officer of FORT. His mandate is granted for a period of 4 (four) years, starting with 14.04.2025 and until 14.04.2029. Also, Mr. Vladimir Ghita takes over the role of Chief Global Strategist and remains member of the Board of Directors.

Appointment of Mihai Pajereanu as CEO of Fort SA

Starting with 14 April 2025, Mr. Mihai Păjereanu takes over the position of Chief Executive Officer (CEO) of Fort SA. With over two decades of experience in business strategies, leadership, technological development and operational transformation, Mihai Păjereanu brings to the company an ambitious vision for sustainable growth, both nationally and internationally.

Throughout his career, Mihai Păjereanu has held impactful positions in renowned companies such as Sun Microsystems, SoftNet, IBM and the Romanian Post, where he led strategic initiatives in competitive industries, building high-performance teams and scaling operations in diverse markets. His expertise in entrepreneurship and intrapreneurship, along with his ability to align teams around clear objectives, will decisively contribute to accelerating Fort's growth.

In his new position, Mihai Păjereanu will have the following main responsibilities:

- Defining and implementing the strategic direction of rapid expansion of Fort, on the Romanian and foreign markets;
- Optimizing organizational infrastructure and internal processes, by supporting team performance and employee engagement;
- Strengthening the company's position as a leader in the field of cybersecurity, for both the private and public sectors;



- Developing strategic partnerships with medium and long-term impact;
- Coordination of the executive team and operational processes essential for the sustainable development of the company.

Vladimir Ghiță takes over the role of Chief Global Strategist and remains a member of the Board of Directors

Also starting with 14 April 2025, Mr. Vladimir Ghiță, who has held the position of CEO until now, will take over a new strategic position within the company: Chief Global Strategist (CGS) and will continue as Chairman of the Board of Directors of Fort SA.

In this new capacity, Vladimir Ghita will have an essential role in:

- Identification of strategic directions for the company's development;
- Coordination of external partnerships, investor relations and M&A initiatives;
- Expanding the portfolio of innovative products and services in the area of threat intelligence and critical infrastructure;
- Representing Fort on advisory boards and the cybersecurity ecosystem in Romania and Central and Eastern Europe.

Under his leadership, Fort has gone from being a private company to a company listed on the AeRO market and has become one of the reference names in the Romanian market.

The Board of Directors thanks Mr. Ghiță for his contribution so far and expresses its confidence that this new management formula will support the next stage of scaling and consolidation of Fort S.A.

Chief Executive Officer FORT

Vladimir Ghiță

