

Current report no. 22 / 2025

Current report according to	Law 24/2017, ASF Regulation 5/2018
Date of report	15.07.2025
Company name	FORT S.A.
Social address	109-111 Șerban Vodă str., space no. 1, grand floor, district 4, Bucharest
Headquarters	109-111 Șerban Vodă str., space no. 1, grand floor, district 4, Bucharest
Phone/Fax	021.527.16.00 / 021.527.16.98
CUI	34836770
Trade Register No	J40/9427/2015
The market on which the shares are traded	Segment: SMT / Categoria: AeRO Premium
Tycker	4RT
Share capital	RON 1,120,928.60
The main characteristics of securities issued by the Company	11,209,286 shares at a individual face value of RON 0.10

Important events to be reported: Annual disclosure on gender balance

The management of FORT S.A. (“the Company”) provides the information required under Article 109⁶ paragraphs (1) and (2) of Law no. 24/2017 on issuers of financial instruments and market operations, republished, as subsequently amended and supplemented, regarding the gender balance within the Company’s Board of Directors.

As of the date of this report, the Company’s Board of Directors is composed of the following members:

- ASTASIA CONSULTING S.R.L., represented by Vladimir Ghiță – Chairperson, executive member
- BUY AND BUILD S.R.L., represented by Dragoș Ovidiu Dărăbuș – non-executive member
- ALDEMAR MARKETING S.R.L., represented by Delia Alina Necula – non-executive member

Thus, two of the three Board members are male and one is female. Therefore, the underrepresented gender accounts for 50% of the non-executive director positions and 33% of the total director positions (both executive and non-executive), which indicates that the gender balance requirement provided under Article 109³ paragraph (1), letter a) of Law no. 24/2017 is currently met.

The Company is further considering the development of a policy for the selection of Board members, in accordance with Article 109⁴ paragraph (1) of the law. This policy will set out objective, non-discriminatory, and transparent criteria to be applied throughout the entire selection process, from the publication of vacancy announcements to the final appointment.

Chief Executive Officer FORT

Mihai Păjereanu