

Current report no. 35 / 2025

Current report according to	Law 24/2017, ASF Regulation 5/2018
Date of report	11.12.2025
Company name	FORT S.A.
Social address	109-111 Șerban Vodă str., space no. 1, grand floor, district 4, Bucharest
Headquarters	109-111 Șerban Vodă str., space no. 1, grand floor, district 4, Bucharest
Phone/Fax	021.527.16.00 / 021.527.16.98
CUI	34836770
Trade Register No	J40/9427/2015
The market on which the shares are traded	Segment: SMT / Categoria: AeRO Premium
Tycker	4RT
Share capital	RON 1,120,928.60
The main characteristics of securities issued by the Company	11,209,286 shares at a individual face value of RON 0.10

Important events to be reported: Management change

The management of FORT S.A. (hereinafter referred to as the "Company" or "FORT") informs the shareholders that, during the meeting held on 11 December 2025, the Board of Directors has decided to terminate the mandate agreement of Mr. Mihai Pajereanu from his position as Chief Executive Officer of the Company, effective as of the date of the meeting (by mutual agreement of the parties, granting him discharge of liability for the activities carried out in this capacity).

Within the same meeting, the Board of Directors decided to appoint Ms. Delia-Alina Necula, member of the Board of Directors, as interim Chief Executive Officer of the Company, starting from 12 December 2025, for a period of 6 months, with the possibility of extension by mutual agreement of the parties.

Member of the Board of Directors

BUY AND BUILD S.R.L., through permanent representative Dragoș-Ovidiu Dărăbuț